2022 Annual Report



Annual Congregational Meeting January 22, 2023



We remember with deepest affection all those of our church membership and other participants who, during the past year, have completed their work on earth and now have been received into the glorious company of the saint in light.

Carol Cook - February 2, 2022

Rogene Froeb - March 7, 2022

Charles "Chuck" Culp – June 7, 2022

Simone Cline – October 27, 2022

Norma Shaw – December 5, 2022

And I heard a voice from heaven saying, "Write this: Blessed are the dead who from now on die in the Lord." "Yes," says the Spirit, "they will rest from their labors, for their deeds follow them." (Revelation 14:13)

ANNUAL CONGREGATIONAL MEETING

Table of Contents

Agenda	4
Congregational Meeting Minutes	5
Reports of Boards, Commissions, Committees and Organizations	
A. Pastor	7
B. Clerk of Session	8
C. Christian Educators	9
D. Session Commissions	
1. Christian Nurture	13
a. Youth Director	15
b. Youth Design Team	16
2. Church Life	17
3. Facilities	18
4 Worship	19
F. Session Committees	
1. Finance	20
2. Mission	21
3. Interpretation and Support Committee	22
4. Personnel	23
G. Committees of the Congregation	
1. Report of Nominating Committee & Election of Office	ers 24
2. Election of 2023 Nominating Committee	
H. Deacons	25
I. Financial Secretary	27
J. Treasurer	
1. December 2022	28
2. Year End 2022	31
K. Budget for 2023 (for information and discussion)	35

Central Presbyterian Church Annual Meeting of the Congregationⁱ January 22, 2023 – 11:30 a.m. Agenda

- I. Opening Prayer Pastor Riggins, moderator
- II. The secretary of the meeting (generally, the clerk of session) presents in writing the minutes of meetings of the congregation held during 2022 (pg. 5-6 of the 2022 annual report). The secretary reports that these minutes have been approved by the session. The moderator asks whether there are additions or corrections and, if so, puts them to a vote of the congregation. (Book of Order G.1-0505; 2017-2019 Book of Order).
- III. Presentation of the report of the representative congregational nominating committee (p. 24 of the 2022 annual report, supplemented if necessary by handouts at the meetings) and election of church officers (ruling elders and deacons). (Book of Order G.10503a)
- IV. Presentation in writing of the treasurer's year-end report for 2022, of the church budget for 2023 (pp. 28-37 of the 2022 annual report) and of reports of boards, committees, and commissions. Appropriate persons will respond to questions, commendations, comments, and suggestions from members of the congregation.
- V. Election of at least **four** members to the 2023 nominating committee, as follows (See Book of Order G-2.0401):
 - "[T]he committee shall consist of at least three active members of the congregation, and shall include at least one ruling elder who is currently serving on the session. The pastor shall serve *ex officio* and without vote."
 - Before making nominations, nominators should verify that the nominees are willing to serve.
- VI. Meeting of the church's corporation, Central Presbyterian Church, Inc., of Terre Haute, Indiana. Bradley Bough, the corporation's president, will preside.
 - Ratification of the 2022-2023 actions to date, including the election of elders to serve on the session (who also serve as trustees/directors of the corporation).
 - Motion to adjourn corporate meeting
- VII. Closing (Hymn #306—Blest Be the Tie That Binds DENNIS)

¹ "All active members of the congregation present at either annual or special meetings are entitled to vote." Book of Order G-1.0501.

Central Presbyterian Church Terre Haute, Indiana Annual meeting of the congregation January 23, 2022

- I. The annual congregational meeting of Central Presbyterian Church was called to order with prayer by the moderator, pastor Mike Riggins, at 11:30 a.m. on January 23, 2022 in the sanctuary following worship. The clerk confirmed that a quorum was present. The moderator called attention to the agenda published in the annual report.
- II. Minutes of the January 24, 2021, annual congregational meeting, that include the minutes of the annual meeting of the corporation, and minutes of the March 14, 2021, and the June 13, 2021, called congregational meetings were approved as distributed and previously approved by the session.
- III. The report of the nominating committee was received. There were no nominations from the floor. Motions to accept the slates of new elders and deacons as printed in the annual report were approved.

For Session Class of 2023: Alan Harder, one year term, and Leanne Holder, one year term.

Class of 2025: Beth Christ, Bruce McLaren, and Steve Mead

For Deacons Class of 2025: Wini McCammon, Pam McKinney, Linda Riggins, and Pat Smith

- IV. The moderator directed attention to the other reports included in the annual report booklet: the preliminary treasurer's year-end report, the budget for 2022, and the annual reports of commissions and committees. The treasurer's report, including the 2022 budget as previously approved by session, was approved and the pastor thanked the congregation for its steadfast contributions.
- V. The moderator and Linda Riggins left the room and Brad Bough led consideration of the pastor's compensation/terms of call as shown below. The congregation voted to approve the terms as written.

Compensation/Terms of Call of Pastor Mike Riggins: \$34,766 salary; \$37,000 housing allowance; \$26,533 pension and medical insurance; up to \$2000 reimbursement for continuing education and professional expenses; up to \$500 reimbursement at IRS rate for church-related personal automobile usage; \$540 parking fringe benefit; vacation, 4 weeks (including 4 Sundays); study leave, 2 weeks (including 2 Sundays); sick leave, 5 days.

VI. Congregational representatives to the nominating committee, Kay Farmer and Brenda Green, were elected. The session and deacon representatives will be determined after those bodies have their organizational meetings.

The ecclesiastical meeting was suspended and the meeting of Central Presbyterian Church, Inc. was convened by corporation president Brad Bough.

- VII. A motion was made and approved to ratify the 2021-2022 actions to date, including the election of elders to serve on the session (who also serve as trustees/directors of the corporation).
- VIII. The meeting was adjourned and closed with prayer at 11:45 a.m.

Respectfully submitted, Connie McLaren, Clerk Central Presbyterian Church Terre Haute, Indiana Called meeting of the congregation June 5, 2022

A called meeting of the congregation occurred immediately after worship at 11:43 on June 5, 2022, for the purpose of hearing a report from the nominating committee. After determining a quorum was present, the moderator, Pastor Mike Riggins, called on nominating committee chair Steve Mead for the report. On behalf of the committee, David Giltner was nominated to fill a two year position as deacon. The nomination was seconded, there were no additional nominations from the floor, and the membership elected David Giltner to the board of deacons. There being no further business, the meeting was adjourned at 11:44 a.m.

Respectfully submitted, Connie McLaren, clerk

2021 Annual Report from Pastor Mike Riggins

To my sisters and brothers at Central Presbyterian: grace and peace to you in the name of our Lord Jesus Christ!

I am surprised the time has flown by so quickly since Linda and I came to serve beside you. We started just after Labor Day 2018, 4 1/3 years ago. I suppose one reason it has gone fast is these have been interesting times. As the pandemic morphs into the "tripledemic" (COVID, flu and RSV all at once), we must continue keeping up our guard for at least the next few months.

As I have mentioned in sermons and the Advent devotional, 2022 has proved a year of loss for my family. But I can honestly say this congregation has eased our grief. We thank you your kindness, your sensitivity and your comfort.

I want to thank those who have helped guide us through these nearly three years since we first locked down. Praise God we have not had to meet since early in 2022, but the session formed what we called the Reopening Task Force to provide recommendations on COVID precautions, up to and including shutting down in person gatherings when necessary. The members were Tom Bogigian (for Facilities), Tisha Glen (for Christian Nurture) and Luanne Tilstra (for Worship). They were a congenial and conscientious group. Thanks largely to them we seem to have weathered these years with minimal stress.

I has been a privilege to work with our staff, as well. At one of my previous churches I felt many of its staff members did not have the gifts and interests needed for effective ministry. I called the staff the Island of Misfit Toys. Central Presbyterian's current staff is quite the opposite. Each fits his or her work beautifully. Each one has abundant gifts and each works hard. I am personally grateful; they make my job as head of staff a breeze. Thank you to Mark Carlisle, Tim Ghogle, Sarah Kelsheimer, Steve McCullough, Alvin Stinnett and Ellie Templeton.

Operation Heart, the initiative to resettle Afghan refugees, continues, albeit at a reduced pace. During 2022 we brought 21 Afghans to Terre Haute. We assisted them in learning English, getting their paperwork in order and finding jobs. With a cadre of volunteers from this and other churches we found and furnished apartments for our guests. All but seven have relocated to other states where they have families. We on the Operation Heart steering committee have mixed, but mostly good feelings. We wish they all could have stayed here but we know we did good work in helping them come to America.

Linda and I have had a difficult year. Yet we remain grateful to be here. Your support through our down times has meant a great deal. Thank you!

Clerk's Annual Report

During 2022, the following changes occurred to the	ne active roll				
Membership Gains					
New Active Members	6				
Restoration	0				
Total Gains	6				
Membership Losses					
Death of Active Members	4				
Transfer of Active Members	1				
Removal from Active Roll	0				
Total Losses	5				
Active Membership 12/31/2021	201				
Gains during 2022	6				
Losses during 2022	5				
Active Membership 12/31/2022	202				
As of December 31, 2022, the membership of Central Presbyterian Church is					
Active Members	202				
Affiliate Members	2				

CHRISTIAN EDUCATOR'S REPORT 2022

2 Corinthians 9:7

Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver.

•••

God continues to bless me in my work and life at our church. I am grateful for the work I have an opportunity to do here and the people with whom I work. I continue to be thankful for the balance I can achieve between work and personal life. As I close out the first year of a return to "normal" and a more regular schedule of work and activities in this role I observe enthusiasm in myself and our church family for the learning and fellowship we do together and am excited to continue this and enhance our church and ministries into the future.

Here is an overview of my work for the calendar year 2022. It is done with love and to glorify God.

Things that I regularly participate in either in person or online:

Church Staff meetings

Session meetings

Christian Nurture Commission meetings and work

Sunday School and Confirmation teaching and assisting

Youth Design Team

Organize and attend monthly Seekers & Searchers Bible Study

Preparing and sending the weekly e-news and Koinonia Prayer List, Bulletin and virtual worship recordings

Posting and updates on social media and church website

Writing Herald articles each month

Assisting in the daily life and ministry of the church

Management of nursery staff and scheduling

January -

Began online course "Presbyterian Polity and Mission" meeting once a week for two hours online

Began PYOCA retreat planning, date set for April 29 weekend

Began planning for Lent series for 2022.

Completed annual evaluation with Mike

February -

Participated in online ministry webinar discussing social media in churches Completed class work for "Presbyterian Polity and Mission" course with in person class time prior to APCE conference

Attended the APCE annual conference in Chicago, IL

Participated in Faithful Fellowship webinar w/ Traci Smith, Lent prep related

March -

Faithful Fellowship Lent series began on March 6. Will meet Sunday evenings for six weeks during Lent. Intergenerational meeting primarily led by Pastor Mike with materials provided by Ellie

Planned and hosted intergenerational Mr. Rogers Day Lent season kickoff event Continued PYOCA planning for April retreat

Began VBS summer program planning

Participated in annual evaluation for Tim Ghogle, youth director

April -

Faithful Fellowship Lent series continued through April 10

Planned and hosted Saturday Easter Egg Hunt Event April 16, Church Life provided lunch and goody bags for the kids and youth helped to hid eggs

Planned and hosted wedding shower for Tim & Eileen Ghogle

Annual PYOCA church retreat April 29-May 1. We had 29 adults, children and youth from Central attend.

Held spring Prayer Partner Sunday event on April 24

May -

VBS prep continues, volunteer training and registration begins Graduation and Youth Sunday prep Teacher Appreciation Sunday held Sunday, May 22

June -

Graduation Sunday held June 5

VBS "Water all around the World" held June 6-10. 21 children attended. Thankful to the 15+ adult and youth volunteers who helped with food, games, stories, songs and activities through the week. It was a huge success!

Began planning for Sunday School for 2022-23 school year for children and adults. Began Confirmation class planning for 2022-23 year

July -

PNO held July 8, first "post COVID" PNO. Six children attended and enjoyed pizza, outdoor time and a movie

Chaperoned youth retreat at McLaren's home on Lake Lemon

Prep for Sunday School kickoff in August and 2022-23 SS year planning continues

August -

Blessing of the Backpacks Sunday held on August 7

Held Sunday School Teacher training and began in person Sunday School for all ages on August 28, 2022

Highpoint Youth kickoff event held on August 14. Assisted Tim Ghogle with planning event held at St. Stephen's church

Worked with Tom Bogigian to have CPC participate in ISU Donaghy Day held on August 15. About 20 ISU students worked in various cleanup tasks around the building.

Coordinated volunteers, meal and activities for PNO held on Aug 20 Sunday School Kickoff breakfast planned and held on August 21 with help from Christian Nurture and other volunteers.

Received training on video editing from Bruce to produce YouTube videos in his absence

September -

Represented CPC at the Rose Hulman Student Worship Fair. Thanks to Luanne Tilstra for also attending.

Assisted with preparations and promotion for Holypalooza Sunday Confirmation classes began meeting led by myself and Pastor Mike Began APCE Fall Cohort sessions, New to Faith Formation Ministries, meeting once a week for 6 weeks.

October -

Co-led youth group meeting with Tim Ghogle on October 9

Prayer Partner Sunday held on October 9

Hired two new nursery workers through referral from current workers Coordinated volunteers, meal and activities for PNO held on Oct 21. Thanks to Highpoint Youth for helping to plan and chaperone this PNO.

Coordinated Operation Christmas Child box program along with Nancy Rubey. We collected over 25 boxes of items supporting this mission.

Continued APCE Fall Cohort sessions, New to Faith Formation Ministries, meeting once a week for 6 weeks.

November -

Assisted Tim Ghogle with organizing youth to attend the PYOCA youth retreat. Nine Youth attended this year. Thank you to Tim Ghogle and Leanne Holder for chaperoning our group

Prepared Bibles for 1st and 6th grade youth in our church, distributed on Nov 20. Jack Darke and Grace Ann Spencer received Bibles.

Coordinated Hanging of the Greens along with CN, thanks to CL commission for providing pizza. We had a great group of over 30 church members here to decorate and enjoy a meal together.

Began rehearsals for Christmas Program

December -

Coordinated Giving Tree setup and donation collections; continued to distribute items throughout the month

Assisted with planning Highpoint Youth holiday party

Planned and held "Parent's Morning Out" breakfast and program rehearsal on December 17. Thanks to CN members for helping to chaperone Coordinated Christmas Pageant, "One Night in Bethlehem" with many thanks to CN members and <u>Steve McCullough</u> for their help with costumes, music and day of coordination. Program was presented on December 18 during worship

I am thankful we have been able to resume our "regularly scheduled programming" for the most part here at Central. It is a gift to be able to serve this church, it's people and our community through the work we do here. May we continue to feel God's love around us and do our work with glory to Him.

Faithfully, Ellie Templeton

Christian Nurture Commission 2022 Central Presbyterian Church

The membership of the Christian Nurture Commission for 2022 was Corrine Force, moderator, Rachael Spencer, Valeri Kershaw, Tisha Glenn, Jill Conner (Secretary), Beth Christ (partial year), Rowyn Holder, and Ellie Templeton. Our session liaison was Valeri Kershaw (partial year) and Corrine Force (partial year).

The Christian Nurture Commission is charged with overseeing the church programs that nurture the souls of all individuals who attend Central Presbyterian Church. Specifically, we are responsible for the following programs: Library, Youth, Adult Education, Sunday School, Special Events, Nursery, Family Ministry, and Scholarship programs.

Adult Education typically offers several classes for Sunday School. This year our commission oversaw Andrew Conner's class based on Matthew 25 and issues of race and poverty. Thanks to Rachael Spencer for overseeing this subcommittee.

Family Ministry consists of Parents' Night Out and Third Tuesday meals and childcare for meeting night at church. These programs have all been restarted since the pandemic. This year Christian Nurture launched the scheduling of meals amongst the committees and commissions, instead of providing them all. Thanks to Ellie Templeton and Rowyn Holder for overseeing this sub-committee.

The **Library** is a service to the adults and children of the congregation. Thanks to Valeri Kershaw for serving on this sub-committee.

The **Nursery** program serves any families who need it and we appreciate the diligent work of the young people that work in our nursery. They include Madi Halls, Savannah Shelton, Sarah Smaltz, and Reilly Morgan. All nursery workers are certified in AED, CPR, and First Aid. The nursery is cleaned weekly and fully sanitized 2 – 3 times a year. We now have enough hired nursery workers thanks in part to a raise in hourly pay. Thanks to Tisha Glenn for overseeing this sub-committee.

We oversee the **scholarship** application and award process for the church awards. Thank you to Ellie Templeton and Valeri Kershaw for overseeing this sub-committee.

The **Special Events** this year included: Blessing of the Backpacks, PYOCA retreat, outing at the Wadsworth's, Lenten Series, Bible Sunday, Prayer Partner Sunday, the Children's Christmas Program, and Hanging of the Greens including the Giving Tree. Thanks to Rachael Spencer, Jill Conner, Rowyn Holder for overseeing this sub-committee.

Sunday School classes are held to teach our children Biblical stories and lessons. This year, we enjoyed a return to in-person Sunday school for all ages. We'd like to thank all of our volunteer

teachers for making this happen! Our curriculum is themed Growing Faith. Thank you to Jill Conner for leading this subcommittee.

CN is dedicated to the sustainability of our **Youth** program. Central is joined by Centenary United Methodist and Unity Presbyterian Churches in youth ministry. Highpoint Youth Group is coordinated through the Youth Design team made up of members of the three churches with Timothy Ghogle as the youth director. Valeri Kershaw served on the youth subcommittee.

The Christian Nurture Commission continues the work to make all of our programs welcoming to all.

Thank you to the Commission members and others that help us nurture the CPC congregation.

Respectfully submitted, Corrine Force



HIGHPOINT YOUTH ANNUAL REPORT 2022

I am glad and thankful to be serving as the Youth Director to walk alongside our youth in their spiritual and personal life, helping and leading them to take a step closer to Christ! 2022 was an exciting year for all of us, a year of blessing, learning, waiting, and celebrating!

Besides getting married, Eileen and I are delighted to welcome our baby boy into this world in February. We are looking forward to raising this child in Godly love and fear and are also incredibly blessed to be surrounded by wonderful youth and adults that love God passionately and are willing to nurture his growth.

Our youth have also seen blessings in various areas of their lives. They were recognized for their accomplishments and talents in academics, sports, and arts! I have also witnessed our youth take giant steps in their faith and yearning to serve Christ in the church and community. Whether it was participating in the Prayer Partner Sunday, Youth Sunday Worship at St. Stephen's, chaperoning younger kids at Parent's Night Out (PNO), Pies for Pyoca campaign, or actively engaging in Matthew 25 conversations at the Fall Youth Retreat at Camp Pyoca. These youth are the future pillars of our church, and it is a **blessing** to see them exemplify their faith.

We are in the series called RELATIONSHIPS, and our youth have been learning about navigating their relationships with peers, best friends, and families and building a personal relationship with God. We have had stimulating conversations, and the **learning** has deepened their trust and confidence in the word and **waiting** on the Lord for grace, patience, wisdom, and guidance through happiness, stress, and sorrow. Pastor Mike & Linda Riggins, Pastor Andrew Black, Al Holder, Ellie Templeton, and Scott Racop participated in the youth Nights and encouraged youth by sharing their favorite scripture portion. We are continuing the series through Spring and looking forward to more adults encouraging them.

We are thankful for wonderful friends at Unity and Central Presbyterian, St. Stephen's Episcopal, and Centenary United Methodist. We rotate between these 4 churches for our Youth Nights and are grateful for your generous support in providing delectable meals - they are always a highlight! Your love for our youth is beyond measure, and we like to **celebrate** your devotion, affection, and fellowship! In addition to spiritual learning, we enjoyed our lake house stay with the McLaren's in summer, tubing/kayaking at Turkey Run, youth movie nights, and the annual Christmas party this Fall. Several exciting activities are in the works this Spring. Specifically, we are eagerly looking forward to hosting the youth from Owensboro, Kentucky, for a weekend in Spring and participating in a local mission opportunity. We hope to visit and serve with them later in the Spring, too.

We would like to celebrate our leaders, volunteers & chaperones, supporters, and the Youth Design Team for your continuous support of this incredible ministry! It's not about us - it's all about our youth, their spiritual growth, and nourishment! You all are a blessing to this ministry, and we hope to see more members contribute and participate in our youth programs and activities. If you are not following Highpoint Youth on social media, I highly recommend you start following us to stay tuned.

Faithfully,
Timothy Ghogle | Youth Director

Annual Report from Youth Design Team 2022

Members: Leanne Holder (Chair - CPC), Andrew Black (Unity), Ellie Templeton (CPC), Dawn Rose (St. Stephen's), Deb Moore-Hardin (CMC), Tim Ghogle (Youth Director)

Tim Ghogle continues to be a wonderful asset to our youth program. We host between 8 - 15 youth in attendance on youth nights, and these youth come from Central Presbyterian, Centenary United Methodist, Unity Presbyterian, and St. Stephen's Episcopal.

The first part of the year was a mix of in-person and Zoom meetings due to the rise in Covid cases again. We continued to focus on our theme of "Lost But Found". We found time to assist with UCM's Chili Fest. The youth were thrilled that we were able to participate in the mystery trips (middle school/high school) giving the youth once again a chance to fellowship and engage in some fun activities.

We were super excited that Triennium was to be held this summer despite the location moving from Purdue's campus to the convention center in downtown Indy. We eagerly started planning fundraising activities since we anticipated 8-10 of our youth attending. We were sorely disappointed when Triennium was canceled (especially since it was canceled and not just postponed a year.)

Connie and Bruce McLaren graciously hosted the youth for a sleepover at their Lake Lemon abode. Bruce had the youth out for several trips on the boat, some went swimming, some went kayaking. We played games, watched a movie, and Connie made batches of homemade dough so that the youth could build their own pizzas and cook them on the bar-b-que grill.

St. Stephens hosted the Back-to-School Kickoff for the youth group. This gave the youth & their parents an opportunity to learn about plans for the remainder of 2022 and the theme of "Relationships". Plans included a canoe/tubing trip down Sugar Creek and possible mission opportunity.

The Sugar Trip creek was interesting since the water level was so low. (The water temperature was perfect.) At some point, most youth hooked themselves to the back of either Tim or Eileen's kayak and let those two adults do most of the work. But the weather was superb, so other than the intense arm workout we all received, it was a fine trip.

Ellie Templeton secured a grant from Triennium for the youth to use to support their mission activity plans. We will be partnering with the youth from First Presbyterian Church in Owensboro, KY. In February 2023, CPC will host FPC's youth for a weekend and the youth will work on projects with Manna from Seven and 14th and Chestnut. At some point later in 2023, the youth will travel to Owensboro to assist with mission activities there.

Respectfully submitted,

Leanne Holder

CHURCH LIFE COMMISSION ANNUAL REPORT 2023

Members: Eileen Whalen, chairman, Barbara Ader, Sandy Culp, Brenda Green, Mary Hornaker, Wini McCammon, Connie McLaren, secretary, Susan Moulton, Gail Nattkemper, Nancy Rubey, Kathleen Smith, Pat Smith, Brenda Weatherwax.

Church Life Commission is charged with planning, organizing, and running social events to further fellowship among church members and to encourage a welcoming environment for visitors.

2022 found the Commission members busy! It felt good being able to socialize with our church family. Events carried out included:

- April 3 Prepared and served meal for Lenten family fellowship
- April 16 Easter Egg Hunt and Family lunch
- May 15 Celebration of Baptism for Henry Rubey
- May 29 Fifth Sunday Dinner
- June 5 Celebrated our graduates during fellowship with cake and punch
- June 19 Served cake and punch after fellowship hour in honor of Baptism of McCormick children
- July 31 Fifth Sunday lunch
- September 20 Prepared and served Tuesday meeting night meal
- October 30 Fifth Sunday lunch
- November 20 Hanging of the Greens meal of pizza, salad, & cookies
- December 18 Lunch after Children's Christmas pageant

Salt Shaker dinners began in September with 31 participants and several alternates. We are pleased with the good response.

Church Life Commission members are looking forward to continued social events in 2023.

Respectfully submitted, Eileen Whalen

2022 Facilities Commission Annual Report to the Congregation Members: Tom Bogigian, Lance Weatherwax, Steve Mead, John Whalen, Joe Harder, Kyle Kershaw, Samuel Ford, Matthew Ford

During 2022, Facilities oversaw repairs to the lower office bathrooms, Kitchen alarm systems, HVAC alarm sensors, kitchen appliances. Wall and ceiling plaster repairs in the narthex, sanctuary and classroom were completed. The building was treated for termites with a residual insecticide. This treatment is warrantied for ten years.

An anticipated project to install retrofit LED kits to the choir spotlights was delayed due to expenses incurred by the treatment of termites. This project is currently planned for early 2023.

There is an increasing chance of systems needing life cycle maintenance as several systems age. The West window and wall remain in stable condition with minimal leaking. The building remains in overall good condition with major systems continuing to function properly.

Cemtral Presbyterian Church Terre Haute, Indiana Worship Commission Annual Report 2022

Worship Commission Members, 2022-2023: Brad Bough, Beth Christ, Alan Harder, Luanne Tilstra, Maggie McCormick, Kristen Fenton

Ongoing Worship Commission Duties:

- Commission members recruited members to serve as liturgists and lead children's moments;
- The commission worked to recruit and coordinate standing usher teams;
- Commission members polished sanctuary brass prior to Easter;
- Commission members prepare communion elements and clean the communion service following worship;
- Commission members check chancel paraments and candles before each service.

Special Worship Commission activities during the year:

- Coordination of special activities for Holypalooza service;
- Special activities for Easter, Pentecost, World Communion Sunday and All Saints Day.
- Christmas Eve Wassail reception following the service.

Respectfully submitted, Alan Harder, Chair





FINANCE COMMISSION 2022 REPORT

Annual Report of the Finance Commission

The Finance Commission meets monthly on the third Tuesday of the month. The Commission met this year to review the monthly Treasurer's Report, the church's investments, fund income allocation of various funds in the church's accounts, and online giving.

This year our Commission worked on the overall finances of the Church as we began to emerge from the restrictions of Covid-19. We reviewed a new appraisal for the church assets requested by the Facilities Commission to determine if we have adequate insurance coverage. The Commission updated the Church's balance sheet with the new fixed asset values. Other Church assets, particularly the investment assets, were reviewed and it was determined to recommend to session to remain in the current investments, other than the money market. The Commission decided at the end of the year to invest a portion of the money market funds in certificate of deposit products. We also reviewed the mortgage balance and fund balances each month and made recommendations to Session on the allocation of surplus funds at the end of the year.

Each month we compared budgeted amounts of expenses and income with actual income and expenses. Bruce McLaren assumed duties to take minutes for the Commission following Fred Rubey's retirement from the Commission. We all wish to commend Fred for his many years of service to the Church, especially for his work on this Commission. The Commission consists of former treasurers and the current treasurer of the church, as well as 3 other church members (Scott Racop [chair], Bruce McLaren [treasurer and secretary], Beth Christ, Richard Templeton, Phillip Smith, and Murray Pate). Robert Guell plans to rejoin the Commission in 2023.

The church's yearly finances were projected to be within budget for 2022, though there were some fluctuations throughout the year. All indications are that there will be a surplus at the end of the year, although final numbers are not yet available at the time of the writing of this report.

2022 Mission Committee - Annual Report

Members: Andrew Conner, Chair; Judy Duffy, Secretary; Lynn Biggs, Joe Biggs, Nancy Edgerton, Peter Ekstrom, Bob Hilton, Susan Hoffman, Molly Wadsworth; Communications Director Ellie Templeton and Rev. Mike Riggins, ex officio members.

In 2022 we gave financial support to local ministries and programs through Manna From Seven, REACH Services, 14th & Chestnut, CODA, and Mental Health America, as well as the food pantry at Unity Presbyterian Church.

An effort that grew out of our discussions to help Afghan refugees grew into a new nonprofit organization: Operation HEART (Helping Afghans Resettle in Terre Haute), with Mike Riggins and Andrew Conner helping as leaders on the steering committee. With support from several local congregations, and generous financial gifts from CPC and its members, Operation HEART sponsored nearly two dozen Afghans who fled the resurgent Taliban for new lives in America. Through material donations and countless hours from volunteers, we helped the families find their footing in a new land, to secure jobs, learn English, enroll in schools, and chart a new path for themselves. At this writing, the last family is planning their departure for another city where they will be close to relatives and a larger community of Afghans. Although Terre Haute turned out to be only their first stop in their American journey, we are gratified for the opportunity to show them hospitality and welcome as a Matthew 25 church. This congregation's generosity, encouragement, and enthusiasm formed the foundation for the success of the project.

In addition to monthly financial support, we provided a meal for students at United Campus Ministries, with leadership from Molly Wadsworth and Mike Riggins, who serve on the UCM board. This ministry is our primary outreach to college students. We also collected needed food and hygiene items to replenish the food pantry at UCM.

Our work with Kid's Hope has continued at Benjamin Franklin Elementary, in a casual coordination with another church that was already sponsoring the KH program there. Going forward, the KH organization will no longer allow this loose affiliation, so we will probably reimagine how to conduct a mentorship program in 2023.

We have maintained an emphasis on the Matthew 25 ministry, which focuses on Racial and Economic Justice, as well as strengthening the vitality of the local church. Andrew led two Sunday School film series, which addressed Structural Racism and Systemic Poverty through contemporary films. We will consider another film series in 2023 to consider Church Vitality as an aspect of Matthew 25.

Ellie Templeton led the effort to print new CPC t-shirts, with design work by Megan Rubey. The first printing of 50 shirts sold out immediately, and we ordered another batch. We hope that our members will enjoy wearing these shirts when they volunteer together, or on their own. If you would like a t-shirt, see Andrew or Ellie.

We look forward to resuming ramp building with the SAWS group in 2023.

The Giving Tree and Angel Tree were successful outreaches during the Advent and Christmas seasons. These are heartwarming ways to live out the Matthew 25 call to clothe the needy, help the poor, and feed the hungry. We are in a place where we can help people, and we do.

2022 Annual Report of the Interpretation and Support Committee

The responsibilities of this committee are:

- Coordinate and promote the annual stewardship campaign
- Help prepare a budget in conjunction with the Treasurer and Pastor based on the congregation's response to that campaign
- Interpret the financial needs of the Church utilizing the budget requests from the Commissions and Committees of the Church
- Committee members:
 - Bruce McLaren
 - Murray Pate
 - Fred Rubey
 - Mike Riggins ex officio

We are pleased to present a balanced budget for 2023 with slightly higher income anticipated than received in 2022. Salary increases in 2022 and expected increases in 2023 in utilities and facilities present a continuing challenge that have been addressed in the budget. The giving of the members has remained strong during the COVID crisis. Please see the detailed "Budget 2023 Version 8 - Approved" as approved by session contained in the Annual Report.

Bradley A. Bough Chairman January 2023

Annual Report of the Personnel Committee 2022

Personnel Committee Members for 2022: Lance Weatherwax, Joe Harder, Susan Guell, Dan Bradley, Bob McLaughlin, Rev. Mike Riggins

On-Going Personnel Duties: The Personnel Committee is responsible for establishing policies and job descriptions for all personnel of the church. The committee is to recruit and recommend the hiring of all staff members and paid support associates. The committee makes yearly compensation recommendations to the Session. The committee also assists the pastor, upon request, with any staff personnel issues that may arise.

Meeting Dates and Times: The committee meets the last Wednesday of each month at 12:30 P.M. as needed.

2021 Committee Activities:

- Submitted recommendations for compensation of all staff members in anticipation of the 2023 church budgeting
- Added Susan Guell to the committee to achieve the recommended size of five members plus the pastor

I would like to thank the members of the committee for their time, suggestions, and insight regarding the personnel issues over the last year. Thanks to everyone for their support and continued suggestions on how we can best serve our church and its activities.

Respectfully submitted: Lance Weatherwax -

Nominating Committee Report

The Nominating committee would like to present the following names for Deacon

class of 2026:

Judy Duffy Peter Ekstrom Kay Farmer Eileen Whalen

class of 2025

Alvin Stinnett Brenda Green

class of 2024

Sinwon Racop Cheryl Moles

The Nominating committee would like to present the following names for Elder

class of 2026

Tom Bogigian Brad Bough Roger Nelson Phillip Smith

class of 2025

Rachael Spencer

class of 2024

Alan Harder Rowyn Holder

Board of Deacons End of Year Report for 2022-2023

Your deacons are Kirsten Ford, Matt Glenn (secretary), Mary Horneker, Pam McKinney, Jim Moles, Sinwon Racop, Linda Riggins, Pat Smith (vice moderator), Alvin Stinnett, David Giltner, and Shirley Slutz (moderator). Pastor Mike joins us for each meeting which is very helpful as questions come up during many meetings and he guides us and makes helpful recommendations.

- Covid restrictions are now reduced; however, we still take necessary precautions when with the elderly and anyone whose health is compromised.
- We still take care of the Alter flowers by taking them downstairs. If the donors don't want them, we put them in several vases and then distribute them to people who might enjoy a lift or be celebrating something special or even a visitor.
- The Alter flowers are one of the primary responsibilities of the "Deacon of the Month" that you probably have read about in the Herald via the CPC-E news. This deacon also finds greeters for that month and may be asked to help with home communion.
- We serve communion every other month. If there are not enough deacons
 who can attend church on communion day, I find some very loyal and
 faithful members to substitute. That is why you will see people serving who
 are not listed above as deacons. I truly appreciate all of you who have
 substituted for deacons as necessary.
- Caring for the members of our Flocks is our primary focus. We visit, write cards, and whatever is needed including bereavement receptions.
- Deacons prepared and delivered Easter bags and Christmas bags to those who could not get to church or were in ill health.
- We also, at the recommendation of Linda Riggins, stayed after one of our meetings and brought in casseroles for the church freezer so it would provide faster service to anyone who needed a little extra help. We do put copies of these recipes in a folder in the deacon's drawer in the pantry in case some needs to know what the ingredients are. Before we started

- wrapping the casseroles for the freezer, we sat down to a wonderful lasagna and salad dinner provided by Pat Smith. Great fellowship!
- We provided the funds to mail the children's shoe boxes and assist Church Life committee in the Samaritan Purse Shoe Box project.
- We have repaired the bus as needed.
- We have assisted in motel bills in Indianapolis for a member who had a medical emergency.
- We have provided gas cards to members who drive others to and from Indianapolis for medical appointments.
- Sarah Kelsheimer assisted us by creating more "a note from Your Deacon" cards and reprinting a Christmas picture of our sanctuary taken by Bruce McLaren. Some of you have this Christmas card because we put one in every Christmas bag we made and most of us tried to send out more.
- We are now attempting to take the remaining poinsettias from Christmas and New Year's services to members who might want them.

It has been a delightful blessing to serve with such a fun and caring group of deacons.

Respectfully submitted, Shirley Slutz

REPORT OF THE FINANCIAL SECRETARY

2022

Duties of the Financial Secretary:

- 1. Receive each Sunday offering and special service offering.
- 2. Count the money, sort and record the money on contribution record on computer. Make sure the deposit, breakdown sheet, record of contributions and recording sheet all balance weekly.
- 3. Check for any online giving gifts and print report to attach to weekly tally sheet. These gifts will then be recorded on the record of contribution for that week.
- 4. Make all deposits and give the treasurer a copy of the breakdown sheet.
- 5. Enter giving information into computer.
- 6. Print record of contribution forms and mail quarterly.
- 7. Prepare offering envelopes and record of contribution sheets for members and others who give regularly. Number the sheet with the same number of the envelopes for identification.
- 8. Calculate yearly pledge from each pledge card received; record that amount on each record of contribution sheet. Mail pledge cards if needed.
- 9. Prepare reports on status of regular pledges and update reports when requested.

The Financial Secretary is responsible for all monies (cash and checks) received in the church office. Other monies are received by direct deposit and are handled by the Treasurer.

Sarah Kelsheimer Financial Secretary

END OF MONTHS DEPOSITS	2022	
January	\$ 36455.31	
February	37135.00	
March	42596.13	
April	23444.65	
May	24658.30	
June	17852.30	
July	35150.37	
August	34258.23	
September	15850.05	
October	51358.86	
November	30928.22	
December	86074.09	
Online giving total (pledges & fees)	24025.00	
TOTAL	\$ 459786.71*	

^{*} includes investment funds

TOTAL LIABILITIES AND FUND BALANCE

Consolidated - For The Year Ending December 2022

Page: 1 **Current Year OPER FUND ASSETS CURRENT ASSETS** CASH Checking Terre Haute 1st Checking \$63,847.25 75.00 **Petty Cash** SAVINGS ACCOUNTS 225,531.24 TH First Money Market **INVESTMENTS CPC Foundation Fund** 0.19 Amana Income Fund #1 180,871.32 Amana Income Fund #2 260,187.77 **TD Ameritrade Account** 1,000.00 Subtotal Investments 442,059.28 **Subtotal Current Assets** 731,512.77 **FIXED ASSETS** LAND 150,000.00 BUILDING 3,798,199.00 **FURNISHINGS & FIXTURES** 1,145,494.00 Subtotal Fixed Assets 5,093,693.00 **TOTAL ASSETS** \$5,825,205.77 LIABILITIES **CURRENT LIABILITIES** TAXES PAYABLE Federal Taxes Payable \$1,288.78 FICA/Medicare Payable 1,527.10 State/Local Taxes Payable 623.36 Subtotal Taxes Payable 3,439.24 403(b) Payable 660.00 **Subtotal Current Liabilities** 4,099.24 LONG-TERM LIABILITIES Loan Payable 168,711.78 TOTAL LIABILITIES 172,811.02 **FUND BALANCE Fund Balance** \$5,652,394.75 **TOTAL FUND BALANCE** 5,652,394.75

\$5,825,205.77

Central Presbyterian Church Income and Expense Statement OPERATING FUND 01, December 2022

Page: 1

	Current Period	Year to Date	Current Budget	Year to Date Budget	Prior Year	YTD Prior Year
INCOME						
CONTRIBUTIONS						
OPERATING FUND						
Regular Pledges	\$23,379.00	\$335,160.47	\$25,916.63	\$311,000.00	\$31,381.00	\$327,930.92
Regular Gifts(non-pledge)	230.00	5,475.00	1,250.00	15,000.00	0.00	11,585.00
Loose Offering	499.25	4,075.17	300.00	3,600.00	460.00	3,081.10
Per Capita Apportionment	138.00	4,156.25	333.37	4,000.00	0.00	3,180.00
Distr. of Deferred Income	0.00	0.00	0.00	0.00	750.00	750.00
Special - for interest	0.00	0.00	541.63	6,500.00	0.00	0.00
Subtotal Operating Fund	24,246.25	348,866.89	28,341.63	340,100.00	32,591.00	346,527.02
Subtotal Contributions	24,246.25	348,866.89	28,341.63	340,100.00	32,591.00	346,527.02
INVESTMENT INCOME						
Checking/MMKT Interest	42.13	282.20	20.87	250.00	21.25	261.01
MISCELLANEOUS INCOME	72,10	202.20	20.01	200.00	21.20	201.01
Miscellaneous Income	124.71	4,905.72	300.00	3,600.00	159.24	3,429.05
TOTAL INCOME	24,413.09	354,054.81	28,662.50	343,950.00	32,771.49	350,217.08
EXPENSES						
MINISTERIAL						
Pastor Salary	\$2,897.16	\$34,765.92	\$2,897.13	\$34,766.00	\$3,142.24	\$37,706.89
Housing	3,083.34	37,000.08	3,083.37	37,000.00	2,666.66	31,999.93
Pension/Medical	2,185.72	26,228.64	2,212.75	26,553.00	2,185.72	26,376.26
Mileage Reimbursement	0.00	132.26	41.63	500.00	51.75	242.39
Pastor Professional Exp	0.00	43,47	0.00	0.00	0.00	0.00
Pastor Continuing Educ.	0.00	370.20	166.63	2,000.00	0.00	0.00
Subtotal Ministerial	8,166.22	98,540.57	8,401.51	100,819.00	8,046.37	96,325.47
CHRISTIAN NURTURE						
Christian Educator-Salary	2,906.84	35,202.08	2,906.87	34,882.00	2,795.00	35,462.66
Christian Educator-Pen/Me	0.00	0.00	0.00	0.00	0.00	423.10
Prof. Expense/Cont Educ	0.00	224.01	100.00	1,200.00	0.00	267.50
Sunday Schools	111.47	730.37	150.00	1,800.00	0.00	1,192.59
Youth Program	0.00	604.58	0.00	0.00	147.00	691.80
Joint Youth Program	0.00	939.08	0.00	0.00	235.00	371.91
Youth Director Salary	1,300.00	15,600.00	1,300.00	15,600.00	1,166.66	13,999.93
Youth Program Expenses	195.44	3,151.12	333.37	4,000.00	0.00	781.49
Contrib from other church	-4,150.00	-13,800.00	-708.37	-8,500.00	-637.00	-9,700.00
Subtotal Joint Youth Program	-2,654.56	5,890.20	925.00	11,100.00	764.66	5,453.33
Adult Education	0.00	0.00	0.00	0.00	21.80	21.80
Camps and Conferences	0.00	2,804.82		2,500.00	0.00	1,143.39
CN Special Events	190.71	231.76	66.63	800.00	0.00	730.48
Library	6.00	66.00	8.37	100.00	12.00	81.61
Childcare	197.00	3,174.45	416.63	5,000.00	259.00	1,562.50
Sunday Nursery Supplies	0.00	0.00	8,37	100.00	0.00	23,25
Subtotal Christian Nurture	757.46	48,928.27	4,581.87	57,482.00	3,999.46	47,054.01
WORSHIP AND MUSIC						
Pulpit Supply	0.00	671.92	50.00	600.00	0.00	600.00
Organist	1,053.16	12,637.92	1,053.13	12,638.00	1,012.66	12,151.92
Organist Supply	0.00	600.00	50.00	600.00	0.00	150.00

Central Presbyterian Church Income and Expense Statement OPERATING FUND 01, December 2022

	Current Period	Year to Date	Current Budget	Year to Date Budget	Prior Year	YTD Prior Year
Choir Director	571.58	6,858.96	571.62	6,859.00	549.58	6,594.96
Choir	0.00	0.00	20.87	250.00	0.00	0.00
Christmas Instruments	0.00	0.00	1,000.00	1,000.00	0.00	0.00
Easter Instrumentalists	0,00	0.00	33.37	400.00	0.00	0.00
Scholarship Singers	105.00	945.00	400.00	2,000.00	0.00	210.00
Communion	0.00	0.00	3.37	40.00	0.00	0.00
Worship Miscellaneous	10.00	91.18	25,00	300.00	0.00	880.07
Subtotal Worship And Music	1,739.74	21,804.98	3,207.36	24,687.00	1,562.24	20,586.95
OPERATIONAL						
Secretary	2,878.92	35,403.04	2,878.88	34,547.00	3,672.16	35,039.92
Secretarial Bonus	-50.00	0.00	0.00	0.00	0.00	0.00
Custodian Services	818.16	9,850.86	818.13	9,818.00	786.66	9,439.92
Custodian Supplies	35.25	553.52	50.00	600.00	0.00	340.85
Fellowship Hour/Kitchen	105.91	614.11	125.00	1,000.00	0.00	45.07
Church Life/Church Action	57.72	557.11	125.00	1,000.00	0.00	768.60
Office Supplies	152.46	2,681.82	208.37	2,500.00	376.85	2,607.08
Office Postage	240.00	665.46	62.50	750.00	0.00	690.04
Printing/copier lease	284.87	3,753.86	316.63	3,800.00	62.97	3,478.73
Electricity	985.76	16,040.85	853.33	12,800.00	866.77	12,150.63
Gas	688.05	7,823.06	575.00	4,600.00	1,220.85	5,053.50
Water/Sewage	59.40	724.81	66.67	800.00	58.03	757.05
Technology & Telecomm	2,529.53	8,708.75	583.37	7,000.00	1,118.81	7,459.29
Insurance	4,170.00	16,427.19	3,404.80	13,300.00	3,791.00	15,430.64
Loan Interest	568.36	7,224.91	541.74	6,500.00	640.95	7,925.91
Maintenance	1,685.65	12,800.06	1,166.71	14,000.00	805.41	12,252.31
Bank fees	31.74	735.38	0.00	0.00	31.48	634.03
FICA/Medicare Matching	763.53	9,303.15	783.33	9,400.00	802.61	8,878.44
Stewardship	0.00	0.00	8.26	100.00	0.00	0.00
Session Training	0.00	0.00	6.25	75.00	0.00	0.00
Communication	0.00	673.00	16.68	200.00	0.00	349.00
Staff Parking	0.00	1,620.00	0.00	1,620.00	0.00	1,125.00
Pass-through Expense	0.00	0.00	0.00	0.00	0.00	20.00
Miscellaneous	0.00	100.08	25.00	300.00	152.30	424.26
Bus Driver	150.00	2,450.00	216.62	2,600.00	250.00	1,500.00
Subtotal Operational	16,155.31	138,711.02	12,832.27	127,310.00	14,636.85	126,370.27
MISSION	•					
General Assembly Shared M	487.50	5,850.00	487.50	5,850.00	487.50	5,850.00
Synod Shared Mission	137.50	1,650.00	137.50	1,650.00	137.50	1,650.00
Presbytery Shared Mission	625.00	7,500.00	625.00	7,500.00	625.00	7,500.00
Local Benevolence	0.00	5,700.00	500.00	6,000.00	0.00	6,000.00
Kids Hope Director	0.00	0.00	0.00	0.00	0.00	180.74
Kids Hope Expenses	0.00	33.25	16.66	200.00	0.00	888.57
Per Capita Apportionment	0.00	10,028.00	0.00	10,028.00	0.00	9,812.00
Campus Ministry	166.67	2,000.04	166.63	2,000.00	166.67	2,333.40
Subtotal Mission	1,416.67	32,761.29	1,933.29	33,228.00	1,416.67	34,214.71
TOTAL EXPENSES	28,235.40	340,746.13	30,956.30	343,526.00	29,661.59	324,551.41
EXCESS INCOME/EXPENSES	-\$3,822.31	\$13,308.68	-\$2,293.80	\$424.00	\$3,109.90	\$25,665.67

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Income and Expense Statement OPERATING FUND 01, December 2022

-YEAR END

Page: 1

Regular Cilinfonon-piedge)		Current Period	Year to Date	Current Budget	Year to Date Budget	Prior Year	YTD Prior Year
Depart D	INCOME						
Regular Pliedges \$23,97.00 \$335,160.47 \$25,016.53 \$311,000.00 \$31,381.00 \$327,280.392 \$32,000.00 \$3,000.00 \$30,000.00 \$30,000.00 \$3,000.00	CONTRIBUTIONS						
Regular Giffs (non-pielgle) 230.00 5.475.00 12.50.00 15.000.00 0.00 3.881.10 Per Capita Apportionment 138.00 4.156.25 333.37 4.000.00 0.00 3.881.10 Per Capita Apportionment 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Special- fur Internat 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Special- fur Internat 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Subtotal Contributions 24.246.25 348,866.89 28.341.63 340,100.00 32,591.00 346,527.02 INVESTMENT INCOME Checking/MAKT Internat 42.13 282.20 20.67 250.00 21.25 281.01 MISCELLANEOUS INCOME 124.71 4.905.72 390.00 3.800.00 159.24 3.4280.0 TOTAL INCOME 24.413.09 354,054.81 28.62.50 343,950.09 32.771.49 350,217.08 EXPENSES MINISTERIAL Pastor Salary 3.2897.66 \$34,765.92 \$2.897.13 \$34,766.00 \$3.142.24 \$37,706.86 Pentor Salary 3.2897.66 \$34,765.92 \$2.897.13 \$34,766.00 \$3.142.24 \$37,706.86 Pentor Roman 2.2897.60 \$3.400.00 \$3.00.00 \$3.00.00 \$3.00.00 \$3.00.00 Pentor Salary 3.2897.66 \$34,765.92 \$2.897.13 \$34,766.00 \$3.142.24 \$37,706.86 Pentor Salary 3.2897.66 \$34,765.92 \$2.897.13 \$34,766.00 \$3.142.24 \$37,706.86 Pentor Salary 3.2897.60 \$3.400.00 \$3.000.00 \$3.000.00 \$3.000.00 Pentor Professional Exp 0.00 43.47 0.00 0.00 0.00 0.00 0.00 Pentor Professional Exp 0.00 43.47 0.00 0.00 0.00 0.00 0.00 Pentor Professional Exp 0.00 43.47 0.00 0.00 0.00 0.00 0.00 Pentor Professional Exp 0.00 43.47 0.00 0.00 0.00 0.00 0.00 Pentor Professional Exp 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Pentor Professional Exp 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Pentor Professional Exp 0.00	OPERATING FUND						
Lose Collering	Regular Pledges	\$23,379.00	\$335,160.47	\$25,916.63	\$311,000.00	\$31,381.00	\$327,930.92
Per Capita Apportionment	_ , ,		5,475.00		15,000.00	0.00	11,585.00
Dist- of Deferred Income 0.00	*	499.25	4,075.17		3,600.00	460.00	3,081.10
Special - for interest	* **		,		•		3,180.00
Subtotal Operating Fund 24,246.25 348,868.89 28,341.63 340,100.00 32,591.00 346,527.02 Subtotal Contributions 24,246.25 348,868.89 28,341.63 340,100.00 32,591.00 346,527.02 INVESTMENT INCOME Chacking/MMKT Interest 42,13 282.20 20.87 250.00 21.25 261.01 MISCELLANCOME 100,000 3,800.00 159.24 3,429.08 20.00 3,800.00 159.24 3,429.08 TOTAL INCOME 24,413.09 354,054.81 28,662.50 343,950.00 32,771.49 380,217.08 EXPENSES MINISTERIAL Pastor Salary \$2,897.16 \$34,765.92 \$2,897.13 \$34,766.00 \$3,142.24 \$37,706.88 Housing 3,083.34 37,000.08 3,083.37 37,000.00 2,666.66 31,999.99 Pensior/Nodicial 2,185.72 26,288.40 2,212.75 26,538.00 \$1,575 24,238 Milagae Reimbursement 0,00 43,47 0,00 0,00 5,00 5,175 24,238		0.00	0.00	0.00	0.00	750.00	750.00
Subtotal Contributions 24,246.25 348,866.89 28,341.63 30,100.00 32,591.00 346,527.02	Special - for interest	0.00	0.00	541.63	6,500.00	0.00	0.00
INVESTMENT INCOME	Subtotal Operating Fund	24,246,25	348,866.89	28,341.63	340,100.00	32,591.00	346,527.02
Checking/MMKT Interest 42.13 282.20 20.87 250.00 21.25 261.01 MISCELANEOUS INCOME 124.71 4,905.72 300.00 3.800.00 159.24 3.428.05 TOTAL INCOME 24,413.09 354,054.81 28,662.50 343,950.00 32.771.49 350,217.08 EXPENSES	Subtotal Contributions	24,246.25	348,866.89	28,341.63	340,100.00	32,591.00	346,527.02
MISCELLANEOUS INCOME 124.71 4,905.72 300.00 3,800.00 159.24 3,429.05	INVESTMENT INCOME						
Miscellaneous Income 124.71 4,905.72 300.00 3,600.00 159.24 3429.05 TOTAL INCOME 24,413.09 354,054.81 28,662.50 343,950.00 32,771.49 350,217.08 EXPENSES	Checking/MMKT Interest	42.13	282.20	20.87	250.00	21.25	261.01
TOTAL INCOME 24,413.09 354,054.81 28,662.50 343,950.00 32,771.49 350,217.08 EXPENSES MINISTERIAL Pasfor Salary \$2,897.16 \$34,765.92 \$2,897.13 \$34,766.00 \$3,142.24 \$37,706.89 Housing 3,883.34 37,000.08 3,083.37 37,000.00 2,666.66 31,999.99 Pension/Medical 2,185.72 26,228.64 2,212.75 26,553.00 2,185.72 26,376.26 Mloage Reimbursament 0.00 132.26 41.63 500.00 51.75 242.39 Pastor Professional Exp 0.00 43.47 0.00 0.00 0.00 0.00 0.00 Pastor Continuing Educ. 1,629.80 2,000.00 166.63 2,000.00 2,000.00 2,000.00 Subtotal Ministerial 9,796.02 100,170.37 8,401.51 100,819.00 10,046.37 98,325.47 CHRISTIAN NURTURE Christian Educator-Salary 2,906.84 35,202.08 2,906.87 34,882.00 2,795.00 35,462.66 Christian Educator-PanMe 0.00 0.00 0.00 0.00 0.00 0.00 423.16 Prof. Expense/Cont Educ 975.99 1,200.00 100.00 1,200.00 925.50 1,200.00 Sudtay Schools 111.47 730.37 150.00 1,800.00 0.00 1,170.0 691.66 Model Program 0.00 604.56 0.00 0.00 147.00 691.66 Model Program 0.00 604.56 0.00 0.00 147.00 691.66 Model Program 0.00 604.56 0.00 0.00 16,600 1,166.68 13,999.93 Youth Program 2,2654.56 5,890.20 925.00 11,100.00 764.66 5,453.33 Adult Educatior Horor other church 4,150.00 -13,800.00 10,00 1,600.00 1,600.00 764.66 5,453.33 Adult Education Other church 4,150.00 -13,800.00 0.00 0.00 0.00 0.00 0.00 730.44 Christian Education Salary 0.2654.66 5,890.20 925.00 11,100.00 764.66 5,453.33 Adult Education 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	MISCELLANEOUS INCOME						
EXPENSES MINISTERIAL Pastor Salary \$2,897.16 \$34,765.92 \$2,897.13 \$34,766.00 \$3,142.24 \$37,706.89 \$1,000.000 \$3,083.34 \$37,000.00 \$3,083.37 \$37,000.00 \$2,666.66 \$3,199.99 \$3,083.34 \$37,000.00 \$2,666.66 \$3,199.99 \$3,083.34 \$37,000.00 \$2,666.66 \$3,199.99 \$3,083.34 \$37,000.00 \$2,666.66 \$3,199.99 \$3,083.34 \$37,000.00 \$2,666.66 \$3,199.99 \$3,083.34 \$37,000.00 \$2,666.66 \$3,199.99 \$3,083.34 \$3,000.00 \$2,000.00 \$2,500.00 \$1,55 \$242.39 \$3,083.04 \$3,083.04 \$3,000.00 \$3,000	Miscellaneous Income	124.71	4,905.72	300.00	3,600.00	159.24	3,429.05
MINISTERIAL Pastor Sallary \$2,897.16 \$34,765.92 \$2,897.13 \$34,766.00 \$3,142.24 \$37,706.08 \$3,083.24 \$37,000.08 \$3,083.27 \$37,000.00 \$2,666.66 \$31,999.93 \$1,000.00 \$2,606.66 \$31,999.93 \$2,000.00 \$2,606.66 \$31,999.93 \$2,000.00 \$2,005.00 \$	TOTAL INCOME	24,413.09	354,054.81	28,662.50	343,950.00	32,771.49	350,217.08
Pastor Salary	EXPENSES						
Housing 3,083.34 37,000.08 3,083.37 37,000.00 2,666.66 31,999.93 Pension/Medical 2,185.72 26,286.64 2,212.75 26,553.00 2,185.72 26,376.26 Mileage Reimbursement 0.00 132.26 41.63 500.00 51.75 242.38 Pastor Professional Exp 0.00 43.47 0.00 0.00 0.00 0.00 0.00 Pastor Professional Exp 0.00 43.47 0.00 0.00 0.00 0.00 0.00 0.00 Pastor Continuing Educ. 1,629.80 2,000.00 166.63 2,000.00 2,00	MINISTERIAL						
Pension/Medical 2,185.72 26,228.64 2,212.75 26,553.00 2,185.72 26,376.26 Mileage Reimbursement 0.00 132.26 41.63 500.00 51.75 242.38 Pastor Professional Exp 0.00 43.47 0.00 0.00 0.00 0.00 0.00 Pastor Continuing Educ. 1,629.80 2,000.00 166.63 2,000.00 2	Pastor Salary	\$2,897.16	\$34,765.92	\$2,897.13	\$34,766.00	\$3,142.24	\$37,706.89
Mileage Reimbursement 0.00 132.26 41.63 500.00 51.75 242.38 Pastor Professional Exp 0.00 43.47 0.00 0.00 0.00 2.000.00 10.046.37 98.325.47 CHRISTIAN NURTURE Christian Educator-Pen/Me 0.00 0.00 0.00 0.00 0.00 2.795.00 35.462.66 2.006.87 34,882.00 2.795.00 35.462.66 2.006.07 0.00 0.00 0.00 423.16 2.000.00 423.16 2.000.00 423.16 2.000.00 40.00 0.00 4.00 0.00 4.00 0.00 4.00 0.00 4.23.16 2.000.00 2.795.00 35.462.66 1.200.00 4.00 0.00 4.00 0.00	Housing	3,083.34	37,000.08	3,083.37	37,000.00	2,666.66	31,999.93
Pastor Professional Exp 0.00 43.47 0.00 0.00 0.00 0.00 Pastor Continuing Educ. 1,629.80 2,000.00 166.63 2,000.00 2,000.00 2,000.00 Subtotal Ministerial 9,796.02 100,170.37 8,401.51 100,819.00 10,046.37 98,325.47 CHRISTIAN NURTURE Christian Educator-Salary 2,906.84 35,202.08 2,906.87 34,882.00 2,795.00 35,462.66 Christian Educator-Parl/Me 0.00 0.00 0.00 0.00 0.00 0.00 423.16 Prof. Expense/Cont Educ 975.99 1,200.00 100.00 1,200.00 932.50 1,200.00 Sunday Schools 111.47 730.37 150.00 1,800.00 0.00 1,192.59 Youth Program 0.00 694.58 0.00 0.00 235.00 371.99 Youth Program 0.00 694.58 0.00 0.00 235.00 371.99 Youth Program 0.00 1,300.00 1,300.00 15,	Pension/Medical	2,185.72	26,228.64	2,212.75	26,553.00	2,185.72	26,376.26
Pastor Continuing Educ. 1,629,80 2,000.00 166,63 2,000.00 2,000.00 2,000.00 Subtotal Ministerial 9,796,02 100,170.37 8,401.51 100,819.00 10,046.37 98,325.47 CHRISTIAN NURTURE Christian Educator-Salary 2,906.84 35,202.08 2,906.87 34,882.00 2,795.00 35,462.66 Christian Educator-PenfMe 0.00 0.00 0.00 0.00 0.00 0.00 0.00 9.00 423.10 Prof. Expense/Cont Educ 975.99 1,200.00 100.00 1,200.00 932.50 1,200.00 1,200.00 932.50 1,200.00 1,200.00 932.50 1,200.00 1,200.00 932.50 1,200.00 1,200.00 932.50 1,200.00 1,200.00 932.50 1,200.00 1,200.00 932.50 1,200.00 1,200.00 932.50 1,200.00 1,200.00 932.50 1,200.00 1,200.00 932.50 1,200.00 1,200.00 1,00 1,00 1,00 1,00 1,00 1,00 1,00 1,00<	Mileage Reimbursement	0.00	132.26	41.63	500.00	51.75	242.39
Subtotal Ministerial 9,796.02 100,170.37 8,401.51 100,819.00 10,046.37 98,325.47 CHRISTIAN NURTURE Christian Educator-Salary 2,906.84 35,202.08 2,906.87 34,882.00 2,795.00 35,462.66 Christian Educator-Pent/Me 0.00 0.00 0.00 0.00 0.00 0.00 932.50 1,200.00 Sunday Schools 111.47 730.37 150.00 1,800.00 0.00 1,192.59 Youth Program 0.00 604.58 0.00 0.00 147.00 691.80 Joint Youth Program 0.00 604.58 0.00 0.00 17.00 691.80 Youth Director Salary 1,300.00 15,600.00 1,300.00 15,600.00 1,166.66 13,999.93 Youth Director Salary 1,300.00 15,600.00 1,300.00 15,600.00 1,166.66 13,999.93 Youth Program 2,654.56 5,890.20 925.00 11,100.00 764.66 5,453.33 Adult Education 0.00 0.00 0.00	Pastor Professional Exp	0.00	43.47	0.00	0.00	0.00	0.00
CHRISTIAN NURTURE Christian Educator-Salary Christian Educator-Salary Christian Educator-Pen/Me O.00 O.00 O.00 O.00 O.00 O.00 O.00 O.0	Pastor Continuing Educ.	1,629.80	2,000.00	166.63	2,000.00	2,000.00	2,000.00
Christian Educator-Salary 2,966.84 35,202.08 2,966.87 34,882.00 2,795.00 35,462.66 Christian Educator-Pen/Me 0,00 0,00 0,00 0,00 0,00 0,00 423.10 Prof. Expense/Cont Educ 975.99 1,200.00 100.00 1,200.00 332.50 1,200.00 Sunday Schools 111.47 730.37 150.00 1,800.00 0.00 1,92.59 Youth Program 0.00 604.58 0.00 0.00 147.00 691.80 Joint Youth Program 0.00 939.08 0.00 0.00 147.00 691.80 Youth Director Salary 1,300.00 15,600.00 1,300.00 15,600.00 1,166.66 13,999.93 Youth Program Expenses 195.44 3,151.12 333.37 4,000.00 0.00 781.49 Contrib from other church -4,150.00 -13,800.00 -708.37 -8,500.00 -637.00 -9,700.00 Subtotal Joint Youth Program -2,654.56 5,890.20 925.00 11,100.00 764	Subtotal Ministerial	9,796.02	100,170.37	8,401.51	100,819.00	10,046.37	98,325.47
Christian Educator-Pen/Me 0.00 0.00 0.00 0.00 0.00 423.10 Prof. Expense/Cont Educ 975.99 1,200.00 100.00 1,200.00 932.50 1,200.00 Sunday Schools 111.47 730.37 150.00 1,800.00 0.00 1,192.59 Youth Program 0.00 604.58 0.00 0.00 235.00 371.91 Youth Director Salary 1,300.00 15,600.00 1,500.00 1,606.60 13,999.93 Youth Program Expenses 195.44 3,151.12 333.37 4,000.00 0.00 781.48 Contrib from other church -4,150.00 -13,800.00 -708.37 -8,500.00 -637.00 -9,700.00 Subtotal Joint Youth Program -2,654.56 5,890.20 925.00 11,100.00 764.66 5,453.33 Adult Education 0.00 0.00 0.00 21.80 21.80 Camps and Conferences 0.00 2,804.82 0.00 2,500.00 0.00 1,43.39 CN Special Events <	CHRISTIAN NURTURE						
Christian Educator-Pen/Me 0.00 0.00 0.00 0.00 0.00 423.10 Prof. Expense/Cont Educ 975.99 1,200.00 100.00 1,200.00 932.50 1,200.00 Sunday Schools 111.47 730.37 150.00 1,800.00 0.00 147.00 691.80 Youth Program 0.00 604.58 0.00 0.00 147.00 691.80 Joint Youth Program 0.00 939.08 0.00 0.00 235.00 371.91 Youth Director Salary 1,300.00 15,600.00 1,300.00 166.66 13,999.93 Youth Program Expenses 195.44 3,151.12 333.37 4,000.00 0.00 781.46 Contrib from other church -4,150.00 -13,800.00 -708.37 -8,500.00 -637.00 -9,700.00 Subtotal Joint Youth Program -2,654.56 5,890.20 925.00 11,100.00 764.66 5,453.33 Adult Education 0.00 0.00 0.00 2,500.00 0.00 1,30	Christian Educator-Salary	2,906.84	35,202.08	2,906.87	34,882.00	2,795.00	35,462.66
Sunday Schools 111.47 730.37 150.00 1,800.00 0.00 1,192.59 Youth Program 0.00 604.58 0.00 0.00 147.00 691.80 Joint Youth Program 0.00 939.08 0.00 0.00 235.00 371.91 Youth Director Salary 1,300.00 15,600.00 1,300.00 15,600.00 1,166.66 13,999.93 Youth Program Expenses 195.44 3,151.12 333.37 4,000.00 0.00 781.48 Contrib from other church -4,150.00 -13,800.00 -708.37 -8,500.00 -637.00 -9,700.00 Subtotal Joint Youth Program -2,654.56 5,890.20 925.00 11,100.00 764.66 5,453.33 Adult Education 0.00 0.00 0.00 2,500.00 0.00 1,143.39 CN Special Events 190.71 231.76 66.63 800.00 0.00 730.48 Library 6.00 66.00 8.37 100.00 12.00 81.61 Childcare	Christian Educator-Pen/Me	0.00		0.00	0.00		423.10
Sunday Schools 111.47 730.37 150.00 1,800.00 0.00 1,192.59 Youth Program 0.00 604.58 0.00 0.00 147.00 691.80 Joint Youth Program 0.00 939.08 0.00 0.00 235.00 371.91 Youth Director Salary 1,300.00 15,600.00 1,560.00 1,166.66 13,999.93 Youth Program Expenses 195.44 3,151.12 333.37 4,000.00 0.00 781.49 Contrib from other church -4,150.00 -13,800.00 -708.37 -8,500.00 -637.00 -9,700.00 Subtotal Joint Youth Program -2,654.56 5,890.20 925.00 11,100.00 764.66 5,453.33 Adult Education 0.00 0.00 0.00 2,500.00 0.00 1,143.39 CN Special Events 190.71 231.76 66.63 800.00 0.00 730.48 Library 6.00 66.00 8.37 100.00 12.00 81.61 Childcare 197.00	Prof. Expense/Cont Educ	975.99	1,200.00	100.00	1,200.00	932.50	1,200.00
Youth Program 0.00 604.58 0.00 0.00 147.00 691.80 Joint Youth Program 0.00 939.08 0.00 0.00 235.00 371.91 Youth Director Salary 1,300.00 15,600.00 1,300.00 15,600.00 1,166.66 13,999.93 Youth Program Expenses 195.44 3,151.12 333.37 4,000.00 0.00 781.48 Contrib from other church -4,150.00 -13,800.00 -708.37 -8,500.00 -637.00 -9,700.00 Subtotal Joint Youth Program -2,654.56 5,890.20 925.00 11,100.00 764.66 5,453.33 Adult Education 0.00 0.00 0.00 0.00 21.80 21.80 Camps and Conferences 0.00 2,604.82 0.00 2,500.00 0.00 1,143.38 CN Special Events 190.71 231.76 66.63 800.00 0.00 730.48 Library 6.00 66.00 8.37 100.00 259.00 1,562.50 Sunday Nurs	Sunday Schools	111.47	730.37	150.00	1,800.00	0.00	1,192.59
Youth Director Salary 1,300.00 15,600.00 1,300.00 15,600.00 1,166.66 13,999.99 Youth Program Expenses 195.44 3,151.12 333.37 4,000.00 0.00 781.49 Contrib from other church -4,150.00 -13,800.00 -708.37 -8,500.00 -637.00 -9,700.00 Subtotal Joint Youth Program -2,654.56 5,890.20 925.00 11,100.00 764.66 5,453.33 Adult Education 0.00 0.00 0.00 0.00 21.80 21.80 Camps and Conferences 0.00 2,804.82 0.00 2,500.00 0.00 1,143.39 CN Special Events 190.71 231.76 66.63 800.00 0.00 730.48 Library 6.00 66.00 8.37 100.00 12.00 81.61 Childcare 197.00 3,174.45 416.63 5,000.00 259.00 1,562.50 Sunday Nursery Supplies 0.00 0.00 8.37 100.00 0.00 4,931.96 47,986.51 <td>Youth Program</td> <td>0.00</td> <td>604.58</td> <td>0.00</td> <td>0.00</td> <td>147.00</td> <td>691.80</td>	Youth Program	0.00	604.58	0.00	0.00	147.00	691.80
Youth Program Expenses 195.44 3,151.12 333.37 4,000.00 0.00 781.49 Contrib from other church -4,150.00 -13,800.00 -708.37 -8,500.00 -637.00 -9,700.00 Subtotal Joint Youth Program -2,654.56 5,890.20 925.00 11,100.00 764.66 5,453.33 Adult Education 0.00 0.00 0.00 0.00 21.80 21.80 Camps and Conferences 0.00 2,804.82 0.00 2,500.00 0.00 1,143.39 CN Special Events 190.71 231.76 66.63 800.00 0.00 730.48 Library 6.00 66.00 8.37 100.00 12.00 81.61 Childcare 197.00 3,174.45 416.63 5,000.00 259.00 1,562.50 Sunday Nursery Supplies 0.00 0.00 8.37 100.00 0.00 23.25 Subtotal Christian Nurture 1,733.45 49,904.26 4,581.87 57,482.00 4,931.96 47,986.51 W	Joint Youth Program	0.00	939.08	0.00	0.00	235.00	371.91
Youth Program Expenses 195.44 3,151.12 333.37 4,000.00 0.00 781.49 Contrib from other church -4,150.00 -13,800.00 -708.37 -8,500.00 -637.00 -9,700.00 Subtotal Joint Youth Program -2,654.56 5,890.20 925.00 11,100.00 764.66 5,453.33 Adult Education 0.00 0.00 0.00 0.00 21.80 21.80 Camps and Conferences 0.00 2,804.82 0.00 2,500.00 0.00 1,143.39 CN Special Events 190.71 231.76 66.63 800.00 0.00 730.48 Library 6.00 66.00 8.37 100.00 12.00 81.61 Childcare 197.00 3,174.45 416.63 5,000.00 259.00 1,562.50 Sunday Nursery Supplies 0.00 0.00 8.37 100.00 4,931.96 47,986.51 WORSHIP AND MUSIC 1,733.45 49,904.26 4,581.87 57,482.00 4,931.96 47,986.51 WO	Youth Director Salary	1,300.00	15,600.00	1,300.00	15,600.00	1,166.66	13,999.93
Subtotal Joint Youth Program -2,654.56 5,890.20 925.00 11,100.00 764.66 5,453.33 Adult Education 0.00 0.00 0.00 0.00 21.80 21.80 Camps and Conferences 0.00 2,804.82 0.00 2,500.00 0.00 1,143.39 CN Special Events 190.71 231.76 66.63 800.00 0.00 730.48 Library 6.00 66.00 8.37 100.00 12.00 81.61 Childcare 197.00 3,174.45 416.63 5,000.00 259.00 1,562.50 Sunday Nursery Supplies 0.00 0.00 8.37 100.00 0.00 23.25 Subtotal Christian Nurture 1,733.45 49,904.26 4,581.87 57,482.00 4,931.96 47,986.51 WORSHIP AND MUSIC Pulpit Supply 0.00 671.92 50.00 600.00 0.00 600.00 Organist 1,053.16 12,637.92 1,053.13 12,638.00 1,012.66 12,151.92	Youth Program Expenses	195.44	3,151.12	333.37	4,000.00	0.00	781.49
Adult Education 0.00 0.00 0.00 0.00 21.80 21.80 Camps and Conferences 0.00 2,804.82 0.00 2,500.00 0.00 1,143.39 CN Special Events 190.71 231.76 66.63 800.00 0.00 730.48 Library 6.00 66.00 8.37 100.00 12.00 81.61 Childcare 197.00 3,174.45 416.63 5,000.00 259.00 1,562.50 Sunday Nursery Supplies 0.00 0.00 8.37 100.00 0.00 23.25 Subtotal Christian Nurture 1,733.45 49,904.26 4,581.87 57,482.00 4,931.96 47,986.51 WORSHIP AND MUSIC Pulpit Supply 0.00 671.92 50.00 600.00 0.00 600.00 Organist 1,053.16 12,637.92 1,053.13 12,638.00 1,012.66 12,151.92	Contrib from other church	-4,150.00	-13,800.00	-708.37	-8,500.00	-637.00	-9,700.00
Camps and Conferences 0.00 2,804.82 0.00 2,500.00 0.00 1,143.39 CN Special Events 190.71 231.76 66.63 800.00 0.00 730.48 Library 6.00 66.00 8.37 100.00 12.00 81.61 Childcare 197.00 3,174.45 416.63 5,000.00 259.00 1,562.50 Sunday Nursery Supplies 0.00 0.00 8.37 100.00 0.00 23.25 Subtotal Christian Nurture 1,733.45 49,904.26 4,581.87 57,482.00 4,931.96 47,986.51 WORSHIP AND MUSIC Pulpit Supply 0.00 671.92 50.00 600.00 0.00 600.00 Organist 1,053.16 12,637.92 1,053.13 12,638.00 1,012.66 12,151.92	Subtotal Joint Youth Program	-2,654.56	5,890.20	925.00	11,100.00	764.66	5,453.33
Camps and Conferences 0.00 2,804.82 0.00 2,500.00 0.00 1,143.39 CN Special Events 190.71 231.76 66.63 800.00 0.00 730.48 Library 6.00 66.00 8.37 100.00 12.00 81.61 Childcare 197.00 3,174.45 416.63 5,000.00 259.00 1,562.50 Sunday Nursery Supplies 0.00 0.00 8.37 100.00 0.00 23.25 Subtotal Christian Nurture 1,733.45 49,904.26 4,581.87 57,482.00 4,931.96 47,986.51 WORSHIP AND MUSIC Pulpit Supply 0.00 671.92 50.00 600.00 0.00 600.00 Organist 1,053.16 12,637.92 1,053.13 12,638.00 1,012.66 12,151.92	Adult Education	0.00	0.00	0.00	0.00	21.80	21.80
CN Special Events 190.71 231.76 66.63 800.00 0.00 730.48 Library 6.00 66.00 8.37 100.00 12.00 81.61 Childcare 197.00 3,174.45 416.63 5,000.00 259.00 1,562.50 Sunday Nursery Supplies 0.00 0.00 8.37 100.00 0.00 23.25 Subtotal Christian Nurture 1,733.45 49,904.26 4,581.87 57,482.00 4,931.96 47,986.51 WORSHIP AND MUSIC Pulpit Supply 0.00 671.92 50.00 600.00 0.00 600.00 Organist 1,053.16 12,637.92 1,053.13 12,638.00 1,012.66 12,151.92	Camps and Conferences	0.00	2,804.82	0.00	2,500.00	0.00	1,143.39
Childcare 197.00 3,174.45 416.63 5,000.00 259.00 1,562.50 Sunday Nursery Supplies 0.00 0.00 8.37 100.00 0.00 23.25 Subtotal Christian Nurture 1,733.45 49,904.26 4,581.87 57,482.00 4,931.96 47,986.51 WORSHIP AND MUSIC Pulpit Supply 0.00 671.92 50.00 600.00 0.00 600.00 Organist 1,053.16 12,637.92 1,053.13 12,638.00 1,012.66 12,151.92	CN Special Events	190.71	231.76	66.63	800.00	0.00	730.48
Sunday Nursery Supplies 0.00 0.00 8.37 100.00 0.00 23.25 Subtotal Christian Nurture 1,733.45 49,904.26 4,581.87 57,482.00 4,931.96 47,986.51 WORSHIP AND MUSIC Pulpit Supply 0.00 671.92 50.00 600.00 0.00 600.00 Organist 1,053.16 12,637.92 1,053.13 12,638.00 1,012.66 12,151.92	Library	6.00	66.00	8.37	100.00	12.00	81.61
Subtotal Christian Nurture 1,733.45 49,904.26 4,581.87 57,482.00 4,931.96 47,986.51 WORSHIP AND MUSIC Pulpit Supply 0.00 671.92 50.00 600.00 0.00 600.00 Organist 1,053.16 12,637.92 1,053.13 12,638.00 1,012.66 12,151.92	Childcare	197.00	3,174.45	416.63	5,000.00	259.00	1,562.50
WORSHIP AND MUSIC Pulpit Supply 0.00 671.92 50.00 600.00 0.00 600.00 Organist 1,053.16 12,637.92 1,053.13 12,638.00 1,012.66 12,151.92	Sunday Nursery Supplies	0.00	0.00	8.37	100.00	0.00	23.25
Pulpit Supply 0.00 671.92 50.00 600.00 0.00 600.00 Organist 1,053.16 12,637.92 1,053.13 12,638.00 1,012.66 12,151.92	Subtotal Christian Nurture	1,733.45	49,904.26	4,581.87	57,482.00	4,931.96	47,986.51
Organist 1,053.16 12,637.92 1,053.13 12,638.00 1,012.66 12,151.92	WORSHIP AND MUSIC						
Organist 1,053.16 12,637.92 1,053.13 12,638.00 1,012.66 12,151.92	Pulpit Supply	0.00	671.92	50.00	600.00	0.00	600.00
	Organist	1,053.16	12,637.92	1,053.13	12,638.00		12,151.92
	Organist Supply	0.00	600.00	50.00	600.00	0.00	150.00

Page: 2

Central Presbyterian Church Income and Expense Statement OPERATING FUND 01, December 2022

	Current Period	Year to Date	Current Budget	Year to Date Budget	Prior Year	YTD Prior Year
Choir Director	571.58	6,858.96	571.62	6,859.00	549.58	6,594.96
Choir	0.00	0.00	20.87	250.00	0.00	0.00
Christmas Instruments	0.00	0.00	1,000.00	1,000.00	0.00	0.00
Easter Instrumentalists	0.00	0.00	33.37	400.00	0.00	0.00
Scholarship Singers	105.00	945.00	400.00	2,000.00	0.00	210.00
Communion	0.00	0.00	3.37	40.00	0.00	0.00
Worship Miscellaneous	10.00	91.18	25.00	300,00	0.00	880.07
Subtotal Worship And Music	1,739.74	21,804.98	3,207.36	24,687.00	1,562.24	20,586.95
OPERATIONAL			•			
Secretary	2,878.92	35,403.04	2,878.88	34,547.00	3,672.16	35,039.92
Secretarial Bonus	-50.00	0.00	0.00	0.00	0.00	0.00
Custodian Services	818.16	9,850.86	818.13	9,818.00	786.66	9,439.92
Custodian Supplies .	35.25	553.52	50.00	600.00	0.00	340.85
Fellowship Hour/Kitchen	105.91	614.11	125.00	1,000.00	0.00	45.07
Church Life/Church Action	57.72	557.11	125.00	1,000.00	0.00	768.60
Office Supplies	152.46	2,681.82	208.37	2,500.00	376.85	2,607.08
Office Postage	240.00	665.46	62.50	750.00	0.00	690.04
Printing/copier lease	284.87	3,753.86	316.63	3,800.00	62.97	3,478.73
Electricity	985.76	16,040.85	853.33	12,800.00	866.77	12,150.63
Gas	688.05	7,823.06	575.00	4,600.00	1,220.85	5,053.50
Water/Sewage	59.40	724,81	66.67	800.00	58.03	757.05
Technology & Telecomm	2,529.53	8,708.75	583.37	7,000.00	1,118.81	7,459.29
Insurance	4,170.00	16,427.19	3,404.80	13,300.00	3,791.00	15,430.64
Loan Interest	568.36	7,224.91	541.74	6,500.00	640.95	7,925.91
Maintenance	12,388.54	23,502.95	1,166.71	14,000.00	23,538.58	34,985.48
Bank fees	31.74	735.38	0.00	0.00	31.48	634.03
FICA/Medicare Matching	763.53	9,303.15	783.33	9,400.00	802.61	8,878.44
Stewardship	0.00	0.00	8.26	100.00	0.00	0.00
Session Training	0.00	0.00	6.25	75.00	0.00	0.00
Communication	0.00	673.00	16.68	200.00	0.00	349.00
Staff Parking	0.00	1,620.00	0.00	1,620.00	0.00	1,125.00
Pass-through Expense	0.00	0.00	0.00	0.00	0.00	20.00
Miscellaneous	0.00	100.08	25.00	300.00	152.30	424.26
Bus Driver	150.00	2,450.00	216.62	2,600.00	250.00	1,500.00
Subtotal Operational	26,858.20	149,413.91	12,832.27	127,310.00	37,370.02	149,103.44
MISSION						
General Assembly Shared M	487.50	5,850.00	487.50	5,850.00	487.50	5,850.00
Synod Shared Mission	137.50	1,650.00	137.50	1,650.00	137.50	1,650.00
Presbytery Shared Mission	625.00	7,500.00	625.00	7,500.00	625.00	7,500.00
Local Benevolence	0.00	5,700.00	500.00	6,000.00	0.00	6,000.00
Kids Hope Director	0.00	0.00	0.00	0.00	0.00	180.74
Kids Hope Expenses	0.00	33.25	16.66	200.00	0.00	888.57
Per Capita Apportionment	0.00	10,028.00	0,00	10,028.00	0.00	9,812.00
Campus Ministry	166.67	2,000.04	166.63	2,000.00	166.67	2,333.40
Subtotal Mission	1,416.67	32,761.29	1,933.29	33,228.00	1,416.67	34,214.71
FOTAL EXPENSES	41,544.08	354,054.81	30,956.30	343,526.00	55,327.26	350,217.08
EXCESS INCOME/EXPENSES	-\$17,130.99	\$0.00	-\$2,293.80	\$424.00	-\$22,555.77	\$0.00

Accounting Fund Balances

December 2022 - YEAR END

Page:

1

Fund	Beginning Balance	Direct Transactions	Income	Expense	Ending Balance
01 - OPERATING FUND	42,252.36	0,00	24,413.09	28,235.40	38,430.05
January 2022 - December 2022	25,121.37	0.00	354,054.81	340,746.13	38,430.05
02 - CONTINUING EDUCATION	5,339.78	0.00	0.00	0.00	5,339.78
January 2022 - December 2022	5,339.78	0.00	0.00	0.00	5,339.78
03 - ONE GREAT HOUR OF SHARING	127.00	0.00	0.00	0.00	127.00
January 2022 - December 2022	1,582.00	0.00	730.95	2,185.95	127.00
04 - DEACONS FUND	4,785.59	0.00	190.00	488.98	4,486.61
January 2022 - December 2022	4,624.08	0.00	2,194.00	2,331.47	4,486.61
05 - SURRELL SCHOLARSHIP FUND	75,306.81	0.00	4,291.93	0.00	79,598.74
January 2022 - December 2022	77,790.59	0.00	4,608.15	2,800.00	79,598.74
06 - PENTECOST OFFERING	455.12	0.00	0.00	0.00	455.12
January 2022 - December 2022	1,569.44	0.00	769.00	1,883.32	455.12
07 - CONDIT FUND	5,500.00	0.00	0.00	5,500.00	0.00
January 2022 - December 2022	0.00	0.00	5,500.00	5,500.00	0.00
08 - LIBRARY FUND	273.51	0.00	0.00	0.00	273.51
January 2022 - December 2022	273.51	0.00	0.00	. 0.00	273.51
09 - PEACE & WITNESS FUND	844.00	0.00	0.00	0.00	844.00
January 2022 - December 2022	1,584.00	0.00	448.00	1,188.00	844.00
10 - KOREAN WORSHIP SERVICE	0.42	0.00	0.00	0.00	0.42
January 2022 - December 2022	297.42	0.00	0.00	297.00	0.42
11 - MEMORIAL FUND	32,975.24	0.00	1,778.71	0.00	34,753.95
January 2022 - December 2022	31,716.08	0.00	3,937.87	900.00	34,753.95
12 - BUILDING RENOVATION FUND	-1,199,994.83	0.00	0.00	0.00	-1,199,994.83
January 2022 - December 2022	-1,199,994.83	0.00	0.00	0.00	-1,199,994.83
14 - DEFERRED INCOME FUND	6,000.00	0.00	14,720.00	0.00	20,720.00
January 2022 - December 2022	1,500.00	0.00	20,720.00	1,500.00	20,720.00
16 - YOUTH GROUP FUND	3,966.26	0.00	1,060.00	0.00	5,026.26
January 2022 - December 2022	3,048.26	0.00	1,978.00	0.00	5,026.26
17 - MUSIC FUND	31,930.05	0.00	1,722.32	0.00	33,652.37
January 2022 - December 2022	31,704.39	0.00	1,947.98	0.00	33,652.37
18 - WEDDING FUND	882,50	0.00	0.00	0.00	882.50
January 2022 - December 2022	882.50	0.00	0.00	0.00	882.50
20 - PASS THROUGH FUND	38.97	0.00	19,795.34	21,114.56	-1,280.25
January 2022 - December 2022	-827.77	0.00	35,376.27	35,828.75	-1,280.25
21 - PIANO FUND	23,423.91	0.00	0.00	0.00	23,423.91
January 2022 - December 2022	23,748.91	0.00	275.00	600.00	23,423.91
22 - ORGAN FUND	5,220.27	0.00	297.51	0.00	5,517.78
January 2022 - December 2022	5,198.47	0.00	319.31	0.00	5,517.78
23 - KIDS HOPE FUND	824.03	0.00	0.00	0.00	824.03
January 2022 - December 2022	824.03	0.00	0.00	0.00	824.03
24 - MISSION FUND	6,807.50	0.00	0.00	0.00	6,807.50
January 2022 - December 2022	6,807.50	0.00	0.00	0.00	6,807.50
25 - Pastor's Descretionary	469.01	0.00	0.00	0.00	469.01

Accounting Fund Balances December 2022

Page:

2

Fund	Beginning Balance	Direct Transactions	Income	Expense	Ending Balance
January 2022 - December 2022	681.00	0.00	0.00	211.99	469.01
28 - SESSION RESTRICTED FUND	35,040.73	0.00	11,375.59	0.00	46,416.32
January 2022 - December 2022	43,867.41	0.00	11,548.91	0.000,0	46,416.32
29 - KITCHEN FUND	120.00	0.00	0.00	0.00	120.00
January 2022 - December 2022	80.00	0.00	40.00	0.00	120.00
30 - CUMULATIVE MAINTENANCE	43,612.16	0.00	2,352.47	5,107.17	40,857.46
January 2022 - December 2022	52,048.53	0.00	2,524.10	13,715.17	40,857.46
31 - FIXED ASSETS	5,093,693.00	0.00	0.00	0.00	5,093,693.00
January 2022 - December 2022	2,980,000.00	2,113,693.00	0.00	0.00	5,093,693.00
32 - JOANN RAGLE MEM (YOUTH)	115,690.00	0.00	6,593 <i>.</i> 47	0.00	122,283.47
January 2022 - December 2022	114,265.12	0.00	8,018.35	0.00	122,283.47
33 - LOUISE DANNER FUND	83,920.61	0.00	4,526.72	0.00	88,447.33
January 2022 - December 2022	83,590.36	0.00	4,856.97		88,447.33
34 - TECHNOLOGY FUND	203.98	0.00	0.00	0.00	203.98
January 2022 - December 2022	203.98	0.00	0.00	0.00	203.98
35 - HOLIDAY BAZAAR FUND	1,667.75	0.00	0.00	0.00	1,667.75
January 2022 - December 2022	1,667.75	0.00	0.00	0.00	1,667.75
36 - JOANN RAGLE MEM (GENERAL)	149,886.88	0.00	8,542.43	0.00	158,429.31
January 2022 - December 2022	149,260.82	0.00	9,168.49	0.00	158,429.31
39 - SPECIAL PROJECTS 1	188.20	0.00	0.00	0.00	188.20
January 2022 - December 2022	188.20	0.00	0.00	0.00	188.20
40 - SPECIAL PROJECTS 2	485.07	0.00	0.00	0.00	485.07
January 2022 - December 2022	485.07	0.00	0.00	0.00	485.07
41 - CAPITAL CAMPAIGN RECEIPTS	1,099,093.28	0.00	0.00	0.00	1,099,093.28
January 2022 - December 2022	1,098,773.28	0.00	320.00	0.00	1,099,093.28
42 - INTEREST FUND	18,884.34	0.00	0.00	0.00	18,884.34
January 2022 - December 2022	18,884.34	0.00	0.00	0.00	18,884.34
43 - AFGHAN REFUGEES FUND	0.00	0.00	0.00	0.00	0.00
January 2022 - December 2022	2,000.00	0.00	0.00	2,000.00	0.00
Totals	5,689,913.50	0.00	101,659.58	60,446.11	5,731,126.97
January 2022 - December 2022	3,568,785.59	2,113,693.00	469,336.16	420,687.78	5,731,126.97

Central Presbyterian Church Budget 2023 Version 8 - Approved

, pp. 1000	2020 Actual	2021 Actual	2022 Budget	2022 Actual	2023 Budget
INCOME					
Regular Pledges	321,238	314,716	311,000	335,160	329,292
Regular (non-pledge) contributions	1,820	5,000	15,000	5,475	10,000
Loose Offering	1,279	2,700	3,600	4,075	4,500
Per Capita Apportionment	4,260	4,400	4,000	4,156	4,200
Checking/MMkt Interest	252	250	250	282	2,500
Misc Income	7,177	3,594	3,600	4,906	6,000
Special collections for interest	6,773	7,000	6,500	-	6,500
Transfer from Operating fund surplus					
Subtotal Income	345,495	337,660	343,950	354,054	362,992
EXPENSES					
MINISTERIAL					
Pastor Salary	38,340	32,707	34,766	34,766	34,893
Housing	30,000	37,000	37,000	37,000	39,973
Pension/Medical	26,730	26,331	26,553	26,229	29,198
Mileage Allowance	435	1,000	500	132	500
Pastor expenses	51	500	-	43	
Pastor Cont. Educ. & Prof. Exp. Subtotal Ministerial	1,400 97,271	2,000 100,078	2,000 100,819	370 98,540	2,000 106,564
CHRISTIAN NURTURE					
Christian Ed/Commun-Salary	32,421	34,000	34,882	35,202	36,389
Prof. Expense/Cont Educ	1,200	1,200	1,200	224	1,200
Sunday School (all ages)	1,000	1,500	1,800	730	1,800
Joint Youth Program					
Director Salary	11,046	14,000	15,600	15,600	16,536
Program Expenses	3,066	3,500	4,000	4,695	4,000
Contrib from other churches	(7,334)	(5,700)	(8,500)	(13,800)	(7,500)
Camps/conf/mission trip	1,200	1,100	2,500	2,805	1,500
CN Special Events	1,282	800	800	232	1,200
Library	266	100	100	66	200
Childcare Staffing	5,000	4,000	5,000	3,174	4,300
Sunday Nursery Supplies	-	100	100	-	140
Subtotal Christian Nurture	51,197	54,600	57,482	48,928	59,765
WORSHIP AND MUSIC					
Pulpit Supply	600	600	600	672	600
Organist	11,914	12,152	12,638	12,638	13,396
Organist Supply	-	600	600	600	600
Choir Director	6,466	6,595	6,859	6,859	7,272
Choir		250	250	-	250

Central Presbyterian Church Budget 2023 Version 8 - Approved

теления трритей	2020 Actual	2021 Actual	2022 Budget	2022 Actual	2023 Budget
Christmas Instrumentalists		1,000	1,000	-	_
Easter Instrumentalists		-	400	_	400
Scholarship Singers	875	1,000	2,000	945	2,000
Communion		40	40	_	40
Worship Miscellaneous	244	300	300	91	300
Subtotal Worship And Music	20,099	22,537	24,687	21,805	24,858
OPERATIONAL					
Secretary	32,567	33,218	34,547	35,403	36,039
Custodian Services	9,254	9,440	9,818	9,851	10,407
Custodian Supplies	734	600	600	554	600
Fellowship Hour/Kitchen	331	650	1,000	614	1,000
Church Life	_	800	1,000	557	1,000
Office Supplies	2,630	2,500	2,500	2,682	2,500
Office Postage	803	750	750	665	800
Copier Lease	3,252	3,500	3,800	3,754	4,000
Electricity	10,592	12,000	12,800	<u>=</u>	16,000
Gas	3,843	4,000	4,600	7,825	7,500
Water/Sewage	936	900	800	725	900
Technology & Telcomm.	8,021	7,800	7,000	8,709	8,000
Insurance	13,170	12,500	13,300	16,427	14,200
Loan Interest	6,773	7,000	6,500	7,225	6,000
Maintenance	12,086	13,000	14,000	12,800	14,500
Bank Fees			-	735	750
FICA/Medicare Matching	8,710	9,291	9,400	9,303	9,500
Stewardship	45	50	100	-	50
Session Training	53	-	75	-	75
Communications		200	200	673	200
Staff Parking	900	1,080	1,350	1,620	1,400
Miscellaneous	370	300	300	100	100
Bus Driver	1,000	2,000	2,600	2,450	2,600
Subtotal Operational	116,071	122,079	127,040	138,713	138,121
MISSION					
Gen'l Assembly Shared Mission	7,800	5,850	5,850	5850	5,850
Synod Shared Mission	2,200	1,650	1,650	1650	1,650
Presbytery Shared Mission	10,000	7,500	7,500	7500	7,500
Local Benevolence	7,000	5,700	6,000	5700	6,000
Volunteer Communications Coord	2,366	2,054			·
Kid's Hope Director	315	3,000			
Kid's Hope Expenses	885	800	200	33	•
Per Capita Apportionment	8,920	9,812	10,488	10,028	10,080

Central Presbyterian Church Budget 2023 Version 8 - Approved

	2020 Actual	2021 Actual	2022 Budget	2022 Actual	2023 Budget
Campus Ministry	2,000	2,000	2,000	2000	2,000
Subtotal Mission	41,486	38,366	33,688	32,761	33,080
TOTAL EXPENSES	326,124	337,660	343,716	340,747	362,388
EXCESS INCOME/EXPENSES	19,387	0	234	13,307	\$ 604