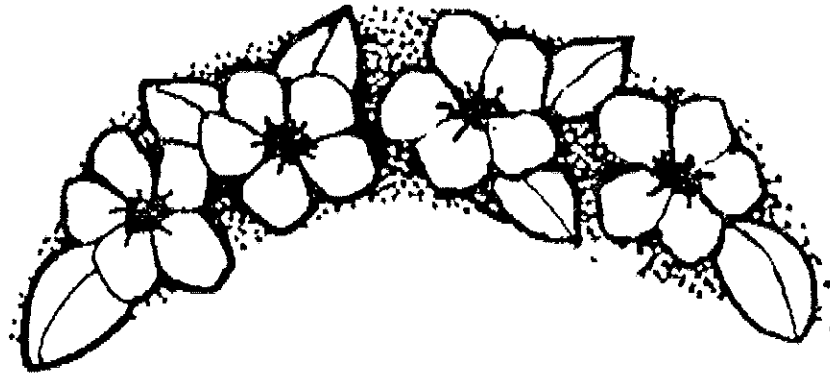


2021
Annual Report



ANNUAL CONGREGATIONAL MEETING
JANUARY 23, 2022



We remember with deepest affection all those of our church membership and other participants who, during the past year, have completed their work on earth and now have been received into the glorious company of the saint in light.

John Moulton – February 22, 2021

Avis Whitaker – March 22, 2021

C. James Schnabel – September 3, 2021

And I heard a voice from heaven saying, “Write this: Blessed are the dead who from now on die in the Lord.” “Yes,” says the Spirit, “they will rest from their labors, for their deeds follow them.” (Revelation 14:13)

ANNUAL CONGREGATIONAL MEETING

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Central Presbyterian Church
Annual Meeting of the Congregationⁱ
January 23, 2022 – 11:30 a.m.
Agenda

- I. Opening Prayer – Pastor Riggins, moderator.
- II. The secretary of the meeting (generally, the clerk of session) presents in writing the minutes of meetings of the congregation held during 2021 (pp.5-6 of the 2021 annual report). The secretary reports that these minutes have been approved by the session. The moderator asks whether there are additions or corrections and, if so, puts them to a vote of the congregation. (Book of Order G.1-0505; 2017-2019 Book of Order).
- III. Presentation of the report of the representative congregational nominating committee (pg. 29 of the 2021 annual report, supplemented if necessary by handouts at the meetings) and election of church officers (ruling elders and deacons). (Book of Order G.10503a)
- IV. Presentation in writing of the treasurer’s year-end report for 2021, (pp. 38-43 of the 2021 annual report), of the church budget for 2022 (pp. 44-46 of the 2021 annual report) and of reports of boards, committees, and commissions. Appropriate persons will respond to questions, commendations, comments, and suggestions from members of the congregation.
- V. Annual review of pastor’s compensation/terms of call.
Compensation/Terms of Call of Pastor Mike Riggins: \$34,766 salary; \$37,000 housing allowance; \$26,533 pension and medical insurance; up to \$2000 reimbursement for continuing education and professional expenses; up to \$500 reimbursement at IRS rate for church-related personal automobile usage; \$540 parking fringe benefit; vacation, 4 weeks (including 4 Sundays); study leave, 2 weeks (including 2 Sundays); sick leave, 5 days.
- VI. Election of at least four members to the 2022 nominating committee, as follows (See Book of Order G-2.0401):
 - “[T]he committee shall consist of at least three active members of the congregation, and shall include at least one ruling elder who is currently serving on the session. The pastor shall serve *ex officio* and without vote.”
 - Before making nominations, nominators should verify that the nominees are willing to serve.
- VII. Meeting of the church’s corporation, Central Presbyterian Church, Inc., of Terre Haute, Indiana. Brad Bough, the corporation’s president, will preside.
 - Ratification of the 2021-2022 actions to date, including the election of elders to serve on the session (who also serve as trustees/directors of the corporation).
 - Motion to adjourn corporate meeting
- VIII. Closing (Hymn #306—*Blest Be the Tie That Binds* DENNIS)

ⁱ “All active members of the congregation present at either annual or special meetings are entitled to vote.”
Book of Order G-1.0501.

Central Presbyterian Church
Terre Haute, Indiana
Annual meeting of the congregation
January 24, 2021

I. The annual congregational meeting of Central Presbyterian Church was called to order with prayer by the moderator, pastor Mike Riggins, at 11:50 a.m. on January 24, 2021, operating under coronavirus social distancing restrictions using the Zoom virtual platform. The moderator confirmed that a quorum was present. The agenda published in the annual report was adopted by consensus.

II. Minutes of the January 26, 2020, annual congregational meeting, that include the minutes of the annual meeting of the corporation, and of the March 15, 2020, called congregational meeting were approved as distributed and previously approved by the session.

III. The report of the nominating committee was received. There were no nominations from the floor. Motions to accept the slates of new elders and deacons as printed in the annual report were approved.

For Session

Class of 2024: Maxine Bough (youth, one-year term), Dan Bradley, Andrew Conner, and Corrine Foree

For Deacons

Class of 2024: Kirsten Ford, Ridge Holder (youth, one-year term), and Mary Horneker

IV. The moderator directed attention to the other reports included in the annual report booklet: the preliminary treasurer's year-end report, the budget for 2021, and the annual reports of commissions and committees. The treasurer's year-end report has not yet been completed and so could not be approved at this time.

A motion was made to accept the 2021 budget as presented. The budget is lower than the previous year's by about \$13,000. A concern was expressed about approving a budget when the previous year's reports were not completed, but the motion to accept the budget as presented was approved.

V. The nominating committee had not prepared a slate for the next nominating committee. The moderator asked for nominations from the floor for the congregational representatives to the nominating committee, but none were forthcoming in this virtual meeting. This will need to be addressed later.

The ecclesiastical meeting was adjourned and the meeting of Central Presbyterian Church, Inc. was convened by corporation president Robert Guell.

VI. Motions were made and approved to ratify the 2019-2020 and 2020-2021 actions to date, including the election of elders to serve on the session (who also serve as trustees/directors of the corporation).

VII. The meeting was closed with prayer at 12:20 p.m.

Respectfully submitted,
Connie McLaren, Clerk

Central Presbyterian Church
Terre Haute, Indiana
Called meeting of the congregation
March 14, 2021

A called meeting of the congregation for the purpose of approving the terms of call of the pastor was called to order with prayer by the pastor, Rev. Mike Riggins, at 11:30 a.m. after worship on March 14, 2021.

The pastor asked elder Brad Bough to moderate the meeting and Pastor Mike and Linda Riggins left the sanctuary. Ushers distributed the proposed terms of call from the 2021 budget.

| | |
|---|--------|
| Pastor Salary | 32,707 |
| Housing | 37,000 |
| Pension/Medical | 26,331 |
| Mileage Allowance | 1000 |
| Parking Fringe Benefit | 540 |
| Moving Allowance | - |
| Pastor Expense | 500 |
| Pastor Continuing Education and Professional Expenses | 2000 |
| Pastor Search | - |

| | |
|-----------------------------|---------|
| <i>Subtotal Ministerial</i> | 100,078 |
|-----------------------------|---------|

On behalf of the Personnel Committee, Lance Weatherwax moved that terms of call as shown in the handout and as approved by the session as part of the 2021 budget be submitted to the congregation for approval. Under discussion, it was clarified that this aspect of the budget needs to be approved separately from the budget that was approved during the January congregational meeting. The motion to adopt the terms of call was approved by the congregation and the Riggins returned to the sanctuary.

In response to a question, the pastor announced that elder Judy Duffy will chair the nominating committee and the at-large members from the congregation will be elected at a later date.

The meeting was adjourned with prayer at 11:35 a.m.

Respectfully submitted,
Connie McLaren, Clerk

Central Presbyterian Church
Terre Haute, Indiana
Called meeting of the congregation
June 13, 2021

A called meeting of the congregation for the purpose of approving congregational members of the nominating committee was called to order with prayer by the pastor, Rev. Mike Riggins, at 11:28 a.m. after worship on June 13, 2021. A quorum was confirmed.

Elder Judy Duffy, chair of the nominating committee, nominated Susan Moulton and David Giltner as the congregational representatives on the nominating committee. The motion was seconded. There were no additional nominations from the floor, and the motion was approved.

After a motion to adjourn, the meeting concluded with prayer at 11:30 a.m.

Respectfully submitted,
Connie McLaren, Clerk

2021 Annual Report from Pastor Mike Riggins

To my sisters and brothers at Central Presbyterian: grace and peace to you in the name of our Lord Jesus Christ!

It was nearly two years ago that we first shut down to try to stop the spread of COVID-19. At the time none of us foresaw anything like such an extended time of restrictions. As pastor I have had a front row seat from which to see how hard it all has been on us. I think of families with school-aged children getting the dreaded call that reports a close contact with an infected person. Of the older among us who know the disease is likely to be very serious for them, should they contract it. Of those in our midst already struggling with mental health, addiction, loneliness.

Yet we as a church have soldiered on through it all, finding creative ways to minister despite the barriers thrown up in our way. I am especially proud of our deacons, who have focused their work throughout the pandemic on caring for their “flocks” with phone calls, cards and prayers. Our Sunday school teachers have re-entered their classrooms. Our choir has climbed back into its stalls and leads us again in worship. I recognize that as I write Vigo County sits perilously close to Red status on the State of Indiana dashboard. If and when that happens further restrictions will kick in at Central.

As disappointing as that would be, at least we now have learned about ourselves that we can persevere through it all, maintaining our fellowship and mission. And as a cockeyed optimist (I usually see the glass overflowing), I trust that the current variant will result in an equally sharp decrease in cases and soon. Whatever the case proves to be, we will continue to be the church: for each other, for our community and beyond.

Major emphases for me this year have included navigating how best to worship and present programming in ever-shifting virus conditions, working with the session to make ours first a Matthew 25 congregation and then to craft a policy on the inclusion of people across the gender and sexuality spectra, helping with the transition from Cheryl Moles to Ellie Templeton as our Christian Educator and making contact with our entire membership in an endless loop through the church directory.

I also initiated the Terre Haute initiative to resettle Afghan refugees in town. As of this writing we have not received final confirmation that our efforts will bear fruit, but we trust that a year hence we will be able to report the presence of two or three families of them. Working with representatives from the Interfaith Council, perhaps a dozen local congregations, the sisters at SMWC, and all three colleges we have created HEART (Helping Afghans Resettle in Terre Haute). This group is working to prepare housing, transportation, language services, food and more for the folks we hope soon to welcome. Then we will work beside them as they transition into self-sufficiency, a process thought to take 9-12 months.

Linda and I have honestly felt blessed this year. Our move here, motivated by our desire to come closer to our aging parents, children and grandchildren (two here and one on the way!), has proven to be a great decision. We have not experienced nearly the same restrictions so many have during the pandemic. And Central remains a healthy church, a pleasure to serve.

May God grant a simpler and better 2022 for us all!

Pastor Mike Riggins

Clerk's Annual Report

| | |
|--|-----|
| During 2021, the following changes occurred to the active roll | |
| Membership Gains | |
| New Active Members | 4 |
| Restoration | 0 |
| Total Gains | 4 |
| Membership Losses | |
| Death of Active Members | 3 |
| Transfer of Active Members | 5 |
| Removal from Active Roll | 13 |
| Total Losses | 21 |
| Active Membership 12/31/2020 | 218 |
| Gains during 2021 | 4 |
| Losses during 2021 | 21 |
| Active Membership 12/31/2021 | 201 |
| As of December 31, 2021, the membership of Central Presbyterian Church is | |
| Active Members | 201 |
| Affiliate Members | 2 |

CHRISTIAN EDUCATOR'S REPORT

January – June 2021

I'm writing this in June as I'm completing my staff position. I'm so excited for Ellie Templeton to continue and reimagine the educational ministry of CPC!

Here is an overview of my work during the first half of 2021. It was done with love and to glorify God.

Things that continued throughout the year whether in person or online:

- ✦ Church Staff meetings
- ✦ Session meetings
- ✦ Christian Nurture Commission meetings
- ✦ Youth Design Team
- ✦ Reopening Task Force
- ✦ Preparing and sending the weekly e-news and Koinonia Prayer List until the Communications Coordinator began work.
- ✦ Writing *Herald* articles as needed
- ✦ Help with the bulletin and other office work as needed including covering the office when Sarah Kelsheimer was out
- ✦ Assisting in the daily life and ministry of the church as much as possible
- ✦ Keeping social connections with church members in a variety of ways in times of physical distancing
- ✦ Weekly at home Sunday School lessons using a bitmoji classroom
- ✦ Synod Assembly meeting – online

Programming was minimal as the pandemic continued. Specific activities that I did were:

- ✦ Children's Worship resumed in March
- ✦ Prepare Lent and Easter at-home bags for every in-town church member and participant household (Thanks to those that helped pack bags and deliver.)
- ✦ Led an online devotion time using *The Cup of Our Life* by Joyce Rupp throughout Lent
- ✦ Coordinated a Pandemic One Year Commemoration in March

Blessings,
Cheryl Moles

CHRISTIAN EDUCATOR'S REPORT

July - Dec 2021

2 Corinthians 9:7

Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver.

...

God has given me a great opportunity to be in this role. It is truly a blessing for me and my family at this stage of our lives to find fulfilling work where I can also balance my family's needs so well. I am grateful. As I am learning and leaning even more into my faith I feel God at work within me. It is a great thing to be able to share that with everyone in our church and to work to help us all find the cheerful giver in our hearts.

Here is an overview of my work from July to December 2021. It is done with love and to glorify God.

Things that I regularly participate in either in person or online:

- Church Staff meetings
- Session meetings
- Christian Nurture Commission meetings and work
- Sunday School teaching and assisting
- Youth Design Team
- Preparing and sending the weekly e-news and Koinonia Prayer List, Bulletin and virtual worship recordings
- Posting and updates on social media and church website
- Writing *Herald* articles each month
- Assisting in the daily life and ministry of the church

July –

- Began working fully in the role of Director of Christian Education and Communications Coordinator following a week of training in June with Cheryl Moles.
- Updated templates for e-news, prayer list and bulletin emails and began sending weekly
- Linked and updated CPC Facebook and Instagram accounts. Updated and began monitoring Google listings
- Trained on website management tools and began updating website info as needed

August –

- Attended CN commission meeting and began communicating regularly with all other commissions
- Blessing of the Backpacks Sunday held on August 15
- Highpoint Youth kickoff event held on August 15. Assisted Tim Ghogle with planning and chaperoning the event held outdoors in the Central parking lot

Worked with Tom Bogigian to have CPC participate in ISU Donaghy Day held on August 16. About 20 ISU students worked in various cleanup tasks around the building.

Held staff CPR training on August 24. Future training is in the works for new nursery workers and any interested church members.

Determined the start date of Sunday School for September 2021 and began recruiting teachers and researching curriculum options.

Attended four week series "Basics of Digital Church Communication" webinar

September –

Represented CPC at the Rose Hulman Student Worship Fair. Thanks to Kevin Christ and Luanne Tilstra for also attending.

Assisted with preparations and promotion for Holypalooza Sunday and UCM BBQ held on Sep 12, 2021

Held Sunday School Teacher training and began in person Sunday School for all ages on September 19, 2021

Seekers & Searchers bible study began meeting again, will meet monthly at the church

Led Highpoint youth night in Tim's absence

October –

Family respite weekend at Pyoca

Attended "Digital Media for Ministry" webinar

Met with virtual worship team to discuss current and future efforts

Hired two new nursery workers after successful FB advertising campaign

Prayer Partner Sunday held on October 24

November –

Assisted Tim Ghogle with organizing youth to attend the PYOCA youth retreat. 11 Youth attended

Prepared Bibles for 1st and 6th grade youth in our church, distributed on Nov 21

Coordinated Hanging of the Greens along with CN, thanks to CL commission for providing pizza. It was a joy to be able to gather in person to do the decorating this year

December –

Coordinated Giving Tree setup and donation collections; continued to distribute items throughout the month

Assisted with Highpoint Youth lock in and provided breakfast

Coordinated Christmas Pageant, "His Name is Jesus" with many thanks to CN members and Steve McCullough for their help with costumes, music and day of coordination. Program was presented on December 12 during worship

Led joint Sunday School advent activities on December 19

I am thankful we have been able to continue with our in person worship, offer online worship and hold Sunday School this fall. I continue to pray for all of us and for our church leaders making tough decisions. May we continue to feel God's love around us and do our work with glory to Him.

Faithfully,
Ellie Templeton

Christian Nurture Commission 2021 Central Presbyterian Church

The membership of the Christian Nurture Commission for 2021 was Corrine Foree, moderator, Rachael Spencer, Valeri Kershaw, Tisha Glenn, Alvin Stinnett (partial year), Jill Conner (Secretary), and Susan Bough (partial year). We welcomed Ellie Templeton (Christian Educator) Rowyn Holder, and Beth Christ to our Commission this year. Our session liaison was Valeri Kershaw.

The Christian Nurture Commission is charged with overseeing the church programs that nurture the souls of all individuals who attend Central Presbyterian Church. Specifically, we are responsible for the following programs: Library, Youth, Adult Education, Sunday School, Special Events, Nursery, Family Ministry, and Scholarship programs.

Adult Education typically offers several classes for Sunday School. This year our commission oversaw Andrew Conner's class based on Matthew 25 and issues of race. Thanks to Rachael Spencer for overseeing this subcommittee.

Family Ministry consists of Parents' Night Out and Third Tuesday meals and childcare for meeting night at church. These programs have all been suspended due to the pandemic. In the future Christian Nurture, will only schedule meals amongst the committees and commissions, instead of providing them all. Thanks to Ellie Templeton, Rowyn Holder, and Alvin Stinnett for overseeing this sub-committee.

The **Library** is a service to the adults and children of the congregation. We were able to introduce children's books that will further our Matthew 25 resources in the church. Thanks to Valeri Kershaw for serving this sub-committee.

The **Nursery** program serves a couple of families (fewer due to the pandemic) and we appreciate the diligent work of the young people that work in our nursery. All nursery workers are certified in AED, CPR, and First Aid. The nursery is cleaned weekly and fully sanitized 2 – 3 times a year, but more often as needed per CDC guidance. We now have enough hired nursery workers thanks in part to a raise in hourly pay. Thanks to Tisha Glenn for overseeing this sub-committee.

We oversee the **scholarship** application and award process for the church awards. Thank you to Ellie Templeton for overseeing this sub-committee.

The **Special Events** this year included: Blessing of the Backpacks, PYOCA retreat, outing at the Wadsworth's, Lenten Series, Bible Sunday, Prayer Partner Sunday, the Children's Christmas Program, and Hanging of the Greens including the Giving Tree. Thanks to Rachael Spencer, Jill Conner, Rowyn Holder for overseeing this sub-committee.

Sunday school classes are held to teach our children Biblical stories and lessons. This year, we enjoyed a return to in-person Sunday school for all ages. We'd like to thank all of our volunteer

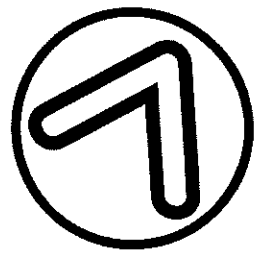
teachers for making this happen! Our new curriculum is themed Growing Faith. Thank you to Jill Conner for leading this subcommittee.

CN is dedicated to the sustainability of our **Youth** program. Central is joined by Centenary United Methodist and Unity Presbyterian Churches in youth ministry. Highpoint Youth Group is coordinated through the Youth Design team made up of members of the three churches with Timothy Ghogle as the youth director. Valeri Kershaw served on the youth subcommittee.

The Christian Nurture Commission continues the work to make all of our programs welcoming to all.

Thank you to the Commission members and others that help us nurture the CPC congregation.

Respectfully submitted,
Corrine Foree



HIGHPOINT
YOUTH

HIGHPOINT YOUTH ANNUAL REPORT 2021

I am glad and thankful to be serving as the Youth Director to walk alongside our youth in their spiritual and personal life, helping and leading them to take a step closer to Christ! This year has presented several challenges. We celebrated several occasions and were saddened by several others. Nevertheless, I'm confident that we've felt God's presence and spirit guiding us throughout this year, and I'm sure you agree too.

Highpoint Youth has grown this year, both in numbers and spiritual aspects. Our youth proudly led the Youth Sunday Worship, participated in service projects and retreats. We've invited several new youths from St. Stephen's Episcopal Church to the Highpoint Youth, including new youths from Central Presbyterian and Unity Presbyterian. It was great to see the new youths welcomed warmly by the current youths!

This year doubtlessly has presented many challenges, but the youth have shown commitment to meet, learn, and have fun while physically distancing themselves. We met at Centenary, Central, and Unity throughout the year for the youth nights. The youth nights were a mix of bible study and game/movie nights. The Racops, the Weatherwaxs, the Wadsworths, and Alan Harder hosted our youth at their houses this year. In addition to bible studies, movies, outdoor games, fishing, and hiking were organized, and they enjoyed all of them. Several volunteers and members from the congregation faithfully provided "delicious" dinners at our youth nights. We are grateful for extraordinary volunteers and hosts like you! As a part of the community mission, the youth volunteered at UCM's Chili Fest in Spring and Holypalooza BBQ in Fall. Our youths attended the first-ever "Fall Youth Retreat" at Camp PYOCA and learned about pausing and reflecting on mental health and faith. They also had so much fun that they've already committed to return to the retreat next Fall. The group also had fun carving pumpkins in teams competing against each other and taking a trip to the Trampoline Park in Bloomington, IN. Not to forget, we had a Lock-In in December, and it was the most anticipated event of the year. The youth loved it every bit to the point that they almost didn't sleep until 5:30 AM. See all the pictures on our social media.

Highpoint Youth follows a curriculum series designed by the youth director and is currently in an ongoing series called "Lost but Found" which will be continued through the Spring. They reflected on servant leaders & people of faith in the bible, their leadership traits

and exhibited the same throughout the year. I have seen our youth take bold steps to show their faith and love for Christ on several occasions, and I assure you our youth are becoming fearless leaders. The Youth Design Team also prayerfully supported, participated, and contributed to help run this ministry smoothly. This ministry is the beating heart of our church. Our youth are the future pillars of our churches. Their spiritual growth is vital; therefore, several events, activities, and a retreat are in the works for Spring. Exciting things are happening. If you are not already following the Highpoint Youth on social media, I highly recommend you start following us to stay tuned.

Respectfully submitted, Timothy Ghogle | Youth Director

Annual Report from Youth Design Team 2021

Members:

Leanne Holder (Chair)

Mel Camp

Andrew Black

Ellie Templeton

Susan Bough

Deb Moore-Hardin

Tim Ghogle (Youth Director)

Tim Ghogle continues to be a wonderful asset to our youth program. We average 15 youth in attendance on youth nights, and these youth come from Central Presbyterian, Centenary United Methodist, Unity Presbyterian, and St. Stephen's Episcopal.

Below is a breakdown of the HPY's themes and events from 2021.

- January – "Community". HPY discussed ways we could find community in the midst of Covid. Youth nights were virtual this month. Tim amazingly figured out how to host a watch party for Wonder Woman 1984. The youth and their families gathered in their own homes and watched the movie together. It was a fun night for all who watched.
- February – "What's Next?" The youth examined their discernment/purpose in life. Youth nights continued to be virtual during this month.
- March – "Next Steps" and how the youth could advance in their spiritual journey based on what they've learned in the previous youth nights. The YDT wrote personalized notes of encouragement and affirmation to multiple folks in our youth group. The youth received their letters around Easter. Nineteen youth volunteered on March 7th with the Chili Fest and the YDT received only glowing comments, praises, and appreciation for HPY's participation. HPY gathered one evening to watch The Passion movie leading up to some thoughtful conversation about the crucifixion of Christ and His resurrection. We were excited to have in-person youth nights instead of meeting virtually. The YDT decided not to plan a mission trip for summer 2021 and looks forward to future mission trips at a less covidy time.
- April – "Love: what does it mean?" which talked about various kinds of biblical love and what it meant. We also discussed how it felt to be loved and wanted emotionally, physically, and mentally. We continued to meet in person. HPY began the preparations for Youth Sunday hosted by three churches this year.
- May – There was no theme this month since HPY ran three worship services this month at Centenary, Central, and Unity churches. Extra kudos go to Isabelle Conner for delivering a fantastic message that folks are still talking about to this day. The Racops, with the assistance of the Lance & Brenda Weatherwax hosted the youth one evening. Ridge, Brenda, Lance, and Scott got into a serious game of Euchre. The youth enjoyed tasty bar-b-que, a plethora of side dishes, ice cream, croquet and tossing the football.
- We note here that Tim's father contracted and subsequently passed away from Covid during May. Tim had not seen his family in person in about 5 years and was scheduled to go see them this summer. Andrew Black and Deb Moore-Hardin stepped up to help with the youth and to give Tim time to start healing from this loss.
- Summer – HPY activities took a break as well. The YDT did not meet during the summer

- Fall – “Lost but Found”. The “Lost but Found” theme will continue throughout the remainder of 2021. HPY has discussed the many ways youth can get “lost”, how they felt, and ways they can seek and be found, and where they can take refuge. Tim continues to report that youth are having thoughtful discussions on these topics. We have also increased the social activities for our youth.
- August – We had our Fall Kick off party where we welcomed several new youth to the group.
- September – Discussion centered around Inclusive spaces. Dawn Black & Mike Riggins assisted with this discussion. HPY assisted with UCM’s bar-b-que fundraiser. Ellie Templeton assisted with the game night.
- October – brought with it the second annual HPY pumpkin carving contest. The scheduled hayride and cook out was cancelled because of the weather. We had a few youth from St. Stephen’s join with HPY. Designs for the youth hoodies were finalized.
- November – Alan Harder hosted the youth at his house. We had hoped to have a bonfire that evening but once again the weather had other plans. The highlight for the youth was the youth retreat at PYOCA. Twelve youth attended this event. Jeff Moles was on staff at the retreat as well. Isabelle Conner served as a female chaperone for this event and Tim was our male chaperone.
- December – December was full of discussions and activities. Tim broke his foot and three days later drove nearly 15 youth to Urban Air for an afternoon of jumping on trampolines. Sinwon Racop created a delicious taco bar for the dinner for the youth Lock-In. (As usual, the kids ate plenty of junk food, played games, watched a movie, and stayed up way past most adult bedtimes.) Tim delivered the newly designed youth hoodies to HPY along with a personal card for Christmas.

While covid wrecked most of our usual typical youth social events last year, we were especially pleased that the youth could enjoy more activities this year. Several members of our congregation (Weatherwax/Racop/Wadsworth/A. Harder) have thoughtfully opened their homes to host the youth, and several have offered to host in the upcoming future. The YDT looks forward to covid dissipating so that more members of the congregations can join in the fun in the spring/summer of 2022.

For 2022, we are looking forward to the continuation of this year’s theme of “Lost but Found” under Tim’s prayerful guidance. The youth are anticipating the reinstatement of the High School and Middle School Mystery Trips and a new trip to Lake Lemon. Triennium is this coming summer and YDT anticipates the cost per youth being higher this year since Triennium moved from Purdue’s campus to downtown Indianapolis. We anticipate eight HPY attending in 2022. Finding a fundraising opportunity that is safe during these covid times is constantly on our minds.

Respectfully submitted,

Leanne Holder

CHURCH LIFE COMMISSION

ANNUAL REPORT 2022

Members: Eileen Whalen, chairman, Barbara Ader, Sandy Culp, Brenda Green, Mary Hornaker, Wini McCammon, Connie McLaren, secretary, Gail Nattkemper, Nancy Rubey, Kathleen Smith, Pat Smith, Brenda Weatherwax.

Church Life Commission is charged with planning, organizing, and running social events to further fellowship among church members and to encourage a welcoming environment for visitors.

On average the commission hosts an event each month, but 2021 was an exception with the Covid-19 pandemic. Several events were planned but *needed to be canceled. Events that were carry-out included:*

- Easter egg hunt at Deming Park before the church service
- An retirement/appreciation dinner for Cheryl Moles
- Prepared and help serve a dinner for United Campus Ministries Table Talks
- Provided and served a pizza dinner for Hanging of the Greens

We are hoping more events can safely happen in 2022

Respectfully submitted,
Eileen Whalen

2021 Facilities Annual Report to the Congregation

Members: Tom Bogigian, Lance Weatherwax, Joe Harder, Kyle Kershaw, Samuel Ford, Matthew Ford, Fred Simmons, Steve Mead

The building continues to be in overall good shape. The roof has no leaks, the primary systems are all in good operating order. The West window remains the largest outstanding issue in terms of maintenance needs. The west walls in the entry way are showing some signs of water damage and efflorescing. The building walls in the North and South garden beds on the West side have begun to show signs of water damage due to drainage from the gutters.

The West doors have been refinished and protective plates added to help preserve the bottom of the doors. The archway has been caulked and stained to match the doors. Thanks to all who helped complete this project.

The Church website is up and running. All staff now have computers which fit their needs. The Church has a new printer copier. Discussions as to what, if any, technology needs to be purchased for digital services remain dependent upon the scope of those digital services being offered. The current capabilities of the Church meet the needs for producing an online service. Facilities will continue to discuss the ongoing and future needs regarding our digital and online services.

Facilities has recommended and seen adopted several new cleaning protocols. These protocols will continue to be evaluated in light of evolving recommendations from Federal, State and local health officials. Lance reached out to Schmidt Architects to determine how best to handle our air quality in the building. The recommendation was not to open doors to outside air, as this would disrupt the system balance and lead to issues with humidity and excessive wear. The current HVAC systems installed pull in a high ratio of outside air, and running them two hours prior and after building usage has been adopted to achieve a desirable rate of fresh air exchanges. A MERV-13 class filter has been installed to improve air quality, and these filters will be used going forward.

**Central Presbyterian Church
Terre Haute, Indiana
Worship Commission
Annual Report presented January, 2022**

Worship Commission Members for 2021-2022: Brad Bough and Luanne Tilstra (co-chairs),
Charlie Conner, Maggie McCormick and Kristen Fenton (Ex officio: Rev. Mike Riggins).

- The Worship Commission is responsible for recruitment and scheduling of Pulpit Assistants, Children's Moment/Children's Sermon Presenters, and coordination of acolytes with elementary Sunday School class.
- Coordination of usher teams.
- Preparing communion elements on the first Sunday of each month, and cleaning the communion ware after each use.
- Checking paraments and candles prior to worship each Sunday, changing seasonal banners, and paraments.

The challenges of 2020 continued through 2021. In-person worship was terminated and resumed again on February 14, 2021. In-person worship returned under the restrictions previously approved for in-person service in 2020. In April, Session approved recommendations of the Reopening Task Force for revised in-person worship and congregational activities. Cleaning protocols including spraying all horizontal surfaces were to be continued, and mask wearing restrictions and recommendations were to follow those of the Vigo County School Corporation. "Conversational level" congregational singing was approved as of April 18, 2021 and fellowship time, without the provision of food or drink, was to resume in the fellowship hall. Outdoor worship was to continue on the last Sunday of each month until prohibited by cold weather.

When in-person worship resumed in 2021, bulletins were placed throughout the sanctuary on pews to encourage appropriate social distancing among those attending. It also eliminated contact between those serving as ushers and members of the church. Ushers remained available to provide directions, answer questions, and to guide visitors to the church.

Beginning in June, 2021, Session, acting on recommendations of the Reopening Task Force, approved the relaxation of the mask mandate for those fully vaccinated, approved the full liturgy (but individual elements) for communion, and the passing of the offering plate during worship. Communion was prepared with individual snack bags for participants and plastic cups were placed in the pew cup holders to encourage appropriate social distancing and to avoid hand to hand contact between servers and participants. Service of communion with these limitations continued through December. In December, the passing trays of juice was resumed, although bread remained individually bagged when served to participants.

Staffing of worship positions by the Commission has been difficult. Congregation members willing to participate are limited, presumably as a consequence or as a result of COVID protocols, concerns, and exposures. Those willing to serve have served repeatedly. Worship continues to encourage volunteers for usher teams. Currently weeks 2 and 3 are not staffed by standing teams. Week 2 is a youth Sunday and is covered when sufficient youth are available to participate. Acolytes and liturgists are often recruited on a week to week basis. Encouraging individuals to sign up for the available positions remains a goal. Children's Moment has had particularly staffing issues. At present, Children's Moment is offered when volunteers have signed up or agree to present. Individuals to present Children's Moment will not be actively recruited.

Brass polishing was done on September 11th with a touch up polishing in November in anticipation of Christmas and Christmas Eve services. New green banners were purchased for display in the sanctuary. Banners and paraments have been changed to comply with the liturgical calendar.

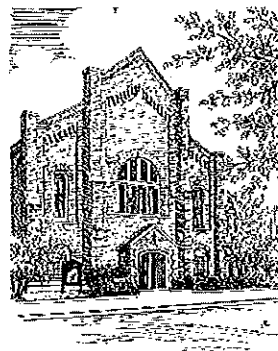
Worship services at Deming Park seemed to be enjoyed by the congregation and returning to outdoor worship may be considered in 2022. For each service at the park, Worship has delivered a table, cross, cloth, lectern, cup and plate for the service.

Special thanks are extended to:

- Steve McCullough and Mark Carlisle for their flexibility and success in providing music in such difficult times.
- Bruce McLaren, Scott Racop, Joe Harder, Dan Bradley, and others who have assisted with the broadcasting, recording, editing, and posting online versions of the weekly worship service.
- Steve Mead for coordinating and preparing the annual Advent devotional booklet.
- The members of the Reopening Task Force who have provided guidance, direction, and recommendations to allow worship to continue during these difficult times.

Respectfully submitted,

Bradley A. Bough



FINANCE COMMISSION 2021 REPORT

Annual Report of the Finance Commission

The Finance Commission meets monthly on the third Tuesday of the month. The Commission met this year to review the monthly Treasurer's Report, the church's investments, fund income allocation of various funds in the church's accounts, and online giving.

This year our Commission worked primarily on reviewing online giving, and expense and receipts during this second year of covid-19. We examined the financial condition of the church monthly and on an annual basis. We also complete a financial review of the church each year. One point of discussion was whether to stay in the church's current mutual fund investment. Additionally, we oversaw and continue to handle church deposits while Sarah Kelsheimer, the church secretary, has been on medical leave.

Each month we receive and review the treasurer's report to compare budgeted amounts of expenses and income with actual income and expenses. Bruce McLaren resumed duties as treasurer this year for the Church. We are thankful for his services and for Phillip Smith for his services as Treasurer as well. The Commission consists of 3 former treasurers and the current treasurer of the church, as well as 3 other church members (Scott Racop [chair], Bruce McLaren [treasurer], Beth Christ, Fred Rubey, Richard Templeton, Phillip Smith, and Murray Pate).

The church's yearly finances were projected to be within budget for 2021, and all indications are that there will be a surplus at the end of the year, although final numbers are not yet available at the time of the writing of this report.

God Bless and Happy New Year!

2021 Mission Committee - Annual Report

Members: Andrew Conner, Chair; Judy Duffy, Secretary; Nancy Edgerton, Peter Ekstrom, Bob Hilton, Susan Hoffman, Molly Wadsworth; and Rev. Mike Riggins, ex officio.

In 2021, we maintained financial and volunteer support for local and international missions including the Light House Mission, 14th & Chestnut, and the HEMEfund (a mission in Afghanistan), and provided financial and food donations to food banks at Unity Presbyterian Food Bank and United Campus Ministries, as well as the Manna From Seven food bank at neighboring St. Stephen's Episcopal Church.

The HEMEfund, led by William Seo, is now working to evacuate its staff and their families from Afghanistan in the midst of the sudden changes wrought by the US withdrawal and the Taliban's return to power. We continue our prayers for William and this ministry as he pivots to re-imagine how to support those he ministered with and the widows and orphans still in Afghanistan.

A new project being launched in Terre Haute will help resettle 3 to 5 families evacuated from Afghanistan. In conjunction with Exodus Immigration International, HEART (Helping Afghan Resettlement in Terre Haute) will coordinate comprehensive support for the families who have fled their homeland for a new life here.

We donated to REACH Services to support the cold-weather shelter next door at St. Stephens, and to provide utility assistance. The Giving Tree returned to the sidewalk in front of our church, where cold-weather gear and personal hygiene items were available for the cold and needy. Our members generously provided bagged gloves, hats, and toiletries through Advent and Christmas for anonymous pickup day and night. Steve Mead led us in one SAWS ramp build this year in conjunction with the WILL Center, which coordinates the program locally.

For a second year, the pandemic kept a damper on hopes for increased hands-on volunteering, but the congregation's financial and material generosity continues to support many worthy projects. Central's members collected food and materials for Manna From Seven and United Campus Ministries, and volunteered with Manna's food distributions and deliveries on a weekly basis. Molly Wadsworth coordinated a dinner for UCM students, provided by generous donations of our congregation.

Kid's Hope saw the closure of Deming Elementary this year. Linda Riggins concluded her service as Kids Hope Director, having creatively responded to the pandemic limitations on the normal functions of the project. We are grateful to Pat Smith for volunteering to lead the Kids Hope program in the establishment of a new relationship at Franklin Elementary, where some of the Deming students now attend. The Volunteer Coordinator position was not filled in 2021. We will work to recruit and match volunteers internally, as we look forward to normal times when in-person volunteering feels safe and comfortable for everyone.

Central became a Matthew 25 Congregation in 2021, following a virtual Lenten Series on Racial and Economic Justice and the Vitality of the local church. The theme of reaching out to "the least of these" and emphasizing a spirit of welcome was/is echoed in the Sunday School curriculum, the 2021 Advent Devotional, at Camp PYOCA, and in the upcoming Youth Triennium. PCUSA offers many resources to inform and guide our work. The High School and adult Sunday School class followed a film-based series on racism in the fall, with a focus on poverty planned for a subsequent film-series class in the Spring of 2022.

Interpretation and Support Committee

The responsibilities of this committee are:

- Coordinate the annual stewardship campaign
- Help prepare a budget in conjunction with the Treasurer, and Pastor based on the congregation's response to that campaign
- Interpret the financial needs of the Church
- Committee members:
 - Michael Shaw
 - Beth Christ
 - Bruce McLaren
 - Murray Pate
 - Fred Rubey

We are pleased to present a balanced budget with slightly higher income this year. Please see the following pages for our detailed operating fund budget. (*Pages 44-46*)

Michael Shaw
Chairman

Annual Report of the Personnel Committee 2021

Personnel Committee Members for 2020: Lance Weatherwax, Joe Harder, Joyce Cook, Dan Bradley, Bob McLaughlin, Rev. Mike Riggins

On-Going Personnel Duties: The Personnel Committee is responsible for establishing policies and job descriptions for all personnel of the church. The committee is to recruit and recommend the hiring of all staff members and paid support associates. The committee makes yearly compensation recommendations to the Session. The committee also assists the pastor, upon request, with any staff personnel issues that may arise.

Meeting Dates and Times: The committee meets the last Wednesday of each month at 12:30 P.M. as needed.

2021 Committee Activities:

- Submitted recommendations for compensation of all staff members in anticipation of the 2022 church budgeting
- Reviewed the retirement of Cheryl Moles as our Christian Education Director
- Reviewed and revised the Job descriptions for the combined Christian Education Director/Communications Coordinator position.
- Supported the job search and hiring of Ellie Templeton to the new combined position of Christian Education Director/Communications Coordinator.

The year 2021 continued to be challenging for everyone with regards to the Covid restrictions. The two unfilled positions of Mission Coordinator and Kids Hope Coordinator were not filled in 2021 and have not been included in the 2022 budget.

A special thanks goes to Cheryl Moles (retired Christian Education Director) for filling in for Sarah Kelsheimer (Church Secretary) while Sarah recovers from Hip Surgery.

I would like to thank the members of the committee for their time, suggestions, and insight regarding the personnel issues over the last year. Thanks to everyone for their support and continued suggestions on how we can best serve our church and its activities.

Respectfully submitted: Lance Weatherwax -

Nominating Committee Report

The members of the Nominating Committee are Mike Riggins, Matt Glenn, Susan Moulton, Dave Giltner, and Judy Duffy.

For terms ending in March of the following years.
Bold print indicates those to be elected.

SESSION

| 2023 | 2024 | 2025 |
|---|---|---|
| Brad Bough Lance Weatherwax Eileen Whalen Tom Bogigian Alan Harder (1 year term) Leanne Holder (1 year term) | Corrine Foree Dan Bradley Andrew Conner | Beth Christ Bruce McLaren (2nd term) Steve Mead |

DEACONS

| 2023 | 2024 | 2025 |
|--|---|---|
| Alvin Stinnett Matt Glenn Shirley Slutz Sharon Danek Jim Moles | Kirsten Ford Mary Horneker Sinwon Racop | Wini McCammon Pam McKinney Linda Riggins (2nd term) Pat Smith |

Election of 2022 Nominating Committee

Elder -
Deacon –
Congregation at Large 1. Kay Farmer
2.

Board of Deacons Annual Report 2021

The members of the Board of Deacons are Sharon Danek, Kirsten Ford, Matt Glenn, Ridge Holder, Mary Horneker, Jim Moles, Pam Quiroz, Sinwon Racop, Linda Riggins, Shirley Slutz, Nancy Johnson, who is Vice Moderator, and Kay Farmer, who is Moderator. Our Pastor Mike Riggins also attends the meetings.

This year end report will probably look like none other. The things that we would have liked to do were curtailed. However, in God's grace, I believe that the Deacon's reached out to their flocks more than ever. And there was a deep desire to do just that. As I looked at our "duties," I felt that the desire to serve was foremost.

- We found ways to communicate without being close by. We telephoned, wrote cards, e-mailed, and messaged. Then, weather permitting, we took walks outside, sat on porches 6 feet apart in order to see each other and visit. All of these times built friendships that might never have been formed.
- We have sanitized all of the gifts to our elderly and shut-ins for the different holidays.
- We took food to others when needed, and tried to help in ways that we could.
- We have begun in home Communion, with all precautions.
- We have had expenditures with the bus, however, it has been so great that others can be brought to church.
- We supported Meet the Need, which is now working on some transitions.

It's been an honor to serve those that God has given us to serve.

Respectfully submitted, Kay Farmer

REPORT OF THE FINANCIAL SECRETARY 2021

Duties of the Financial Secretary:

1. Receive each Sunday offering and special service offering. Receive checks for special applications.
2. Count the money, sort and record the money on contribution record on the computer. Make sure the deposit, breakdown sheet, record of contributions and recording sheet all balance weekly.
3. Make all deposits and give the treasurer a copy of the breakdown sheet.
4. Enter giving information on the computer.
5. Print record of contribution forms and mail quarterly.
6. Prepare offering envelopes and record of contribution sheets for members and others who give regularly. Number the sheet with the same number of the envelopes for identification.
7. Calculate the yearly pledge from each pledge card received; record that amount on each record of contribution sheet. Mail pledge cards if needed.
8. Prepare reports on status of regular pledges and update reports when requested.

The Financial Secretary is responsible for all monies (cash and checks and securities transferred) received in the church office.

Sarah Kelsheimer**
Financial Secretary

END OF MONTHS DEPOSITS FOR 2021

| | |
|-----|--------------------|
| Jan | \$45,299.66 |
| Feb | \$47,620.07 |
| Mar | \$47,492.95 |
| Apr | \$15,419.77 |
| May | \$43,567.36 |
| Jun | \$27,249.77 |
| Jul | \$24,466.74 |
| Aug | \$25,879.37 |
| Sep | \$22,747.04 |
| Oct | \$18,752.81 |
| Nov | \$37,527.58 |
| Dec | <u>\$54,710.33</u> |
| | \$410,733.45* |

*Includes online giving transfers and revenue from Countrymark Oil proceeds

** Prepared by Bruce McLaren

Central Presbyterian Church
Balance Sheet
Consolidated - December 2021

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Page: 1

| | Current Year | Previous Year |
|------------------------------------|-----------------------|-----------------------|
| OPER FUND ASSETS | | |
| CURRENT ASSETS | | |
| CASH | | |
| Checking | | |
| Terre Haute 1st Checking | \$41,960.33 | \$58,311.00 |
| Petty Cash | 75.00 | 75.00 |
| SAVINGS ACCOUNTS | | |
| TH First Money Market | 244,270.45 | 219,022.40 |
| INVESTMENTS | | |
| CPC Foundation Fund | 0.19 | 0.19 |
| Amana Income Fund | 171,394.82 | 161,751.11 |
| Amana Income Fund #2 | 255,087.46 | 245,087.46 |
| TD Ameritrade Account | 1,000.00 | 1,000.00 |
| Subtotal Investments | 427,482.47 | 407,838.76 |
| Subtotal Current Assets | 713,788.25 | 685,247.16 |
| FIXED ASSETS | | |
| LAND | 150,000.00 | 150,000.00 |
| BUILDING | 2,530,000.00 | 2,530,000.00 |
| FURNISHINGS & FIXTURES | 300,000.00 | 300,000.00 |
| Subtotal Fixed Assets | 2,980,000.00 | 2,980,000.00 |
| TOTAL ASSETS | <u>\$3,693,788.25</u> | <u>\$3,665,247.16</u> |
| LIABILITIES | | |
| CURRENT LIABILITIES | | |
| TAXES PAYABLE | | |
| Federal Taxes Payable | \$1,190.42 | \$705.68 |
| FICA/Medicare Payable | 1,605.34 | 1,376.14 |
| State/Local Taxes Payable | 608.03 | 609.56 |
| Subtotal Taxes Payable | 3,403.79 | 2,691.38 |
| Credit Card Payable | 0.00 | 1,311.79 |
| 403(b) Payable | 660.00 | 0.00 |
| Parking deductions | 0.00 | 135.00 |
| Subtotal Current Liabilities | 4,063.79 | 4,138.17 |
| LONG-TERM LIABILITIES | | |
| Loan Payable | 190,561.07 | 211,508.92 |
| TOTAL LIABILITIES | 194,624.86 | 215,647.09 |
| FUND BALANCE | | |
| Fund Balance | <u>\$3,499,163.39</u> | <u>\$3,449,600.07</u> |
| TOTAL FUND BALANCE | 3,499,163.39 | 3,449,600.07 |
| TOTAL LIABILITIES AND FUND BALANCE | <u>\$3,693,788.25</u> | <u>\$3,665,247.16</u> |

Central Presbyterian Church
Income and Expense Statement
OPERATING FUND 01, December 2021

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| | Current Period | Year to Date | Current Budget | Year to Date Budget | Prior Year | YTD Prior Year |
|------------------------------|------------------|-------------------|------------------|---------------------|------------------|-------------------|
| INCOME | | | | | | |
| CONTRIBUTIONS | | | | | | |
| OPERATING FUND | | | | | | |
| Regular Pledges | \$31,381.00 | \$327,930.92 | \$23,226.37 | \$314,716.00 | \$26,820.70 | \$321,238.17 |
| Regular Gifts(non-pledge) | 0.00 | 11,585.00 | 416.63 | 5,000.00 | 0.00 | 1,820.00 |
| Loose Offering | 460.00 | 3,081.10 | 225.00 | 2,700.00 | 0.00 | 1,279.30 |
| Sunday School Offering | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16.00 |
| Per Capita Apportionment | 0.00 | 3,180.00 | 0.00 | 4,400.00 | 0.00 | 4,260.00 |
| Investment Income | 0.00 | 0.00 | 0.00 | 0.00 | 2,689.33 | 2,696.54 |
| Distr. of Deferred Income | 750.00 | 750.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Special - for interest | 0.00 | 0.00 | 583.37 | 7,000.00 | -1,213.87 | 6,773.13 |
| Subtotal Operating Fund | 32,591.00 | 346,527.02 | 24,451.37 | 333,816.00 | 28,296.16 | 338,083.14 |
| Subtotal Contributions | 32,591.00 | 346,527.02 | 24,451.37 | 333,816.00 | 28,296.16 | 338,083.14 |
| INVESTMENT INCOME | | | | | | |
| Checking/MMKT Interest | 21.25 | 261.01 | 20.87 | 250.00 | 20.19 | 251.76 |
| Other Investment Income | 0.00 | 0.00 | 0.00 | 0.00 | -190.68 | 0.00 |
| Subtotal Investment Income | 21.25 | 261.01 | 20.87 | 250.00 | -170.49 | 251.76 |
| MISCELLANEOUS INCOME | | | | | | |
| Miscellaneous Income | 159.24 | 3,429.05 | 299.50 | 3,594.00 | 1,335.96 | 7,177.32 |
| TOTAL INCOME | 32,771.49 | 350,217.08 | 24,771.74 | 337,660.00 | 29,461.63 | 345,512.22 |
| EXPENSES | | | | | | |
| MINISTERIAL | | | | | | |
| Pastor Salary | \$3,142.24 | \$37,706.89 | \$3,142.25 | \$37,707.00 | \$3,195.00 | \$38,340.00 |
| Housing | 2,666.66 | 31,999.93 | 2,666.63 | 32,000.00 | 2,500.00 | 30,000.00 |
| Pension/Medical | 2,185.72 | 26,376.26 | 2,194.25 | 26,331.00 | 2,500.72 | 26,730.13 |
| Mileage Reimbursement | 51.75 | 242.39 | 83.37 | 1,000.00 | 0.00 | 434.72 |
| Parking Fringe Benefit | 0.00 | 0.00 | 45.00 | 540.00 | 0.00 | 315.00 |
| Pastor Professional Exp | 0.00 | 0.00 | 41.63 | 500.00 | 16.56 | 51.31 |
| Pastor Continuing Educ. | 0.00 | 0.00 | 166.63 | 2,000.00 | 1,400.00 | 1,400.00 |
| CLP Prof Exp/Auto | 0.00 | 0.00 | 0.00 | 0.00 | -16.56 | 0.00 |
| Subtotal Ministerial | 8,046.37 | 96,325.47 | 8,339.76 | 100,078.00 | 9,595.72 | 97,271.16 |
| CHRISTIAN NURTURE | | | | | | |
| Christian Educator-Salary | 2,795.00 | 35,462.66 | 2,833.37 | 33,532.66 | 2,701.42 | 32,421.40 |
| Christian Educator-Pen/Me | 0.00 | 423.10 | 0.00 | 467.34 | 186.46 | 2,051.03 |
| Prof. Expense/Cont Educ | 0.00 | 267.50 | 100.00 | 1,200.00 | 946.19 | 1,200.00 |
| Sunday Schools | 0.00 | 1,192.59 | 125.00 | 1,500.00 | 146.88 | 999.57 |
| Youth Program | 147.00 | 691.80 | 0.00 | 0.00 | -439.33 | 0.00 |
| Joint Youth Program | 235.00 | 371.91 | 0.00 | 0.00 | 523.00 | 0.00 |
| Youth Director Salary | 1,166.66 | 13,999.93 | 1,166.63 | 14,000.00 | 1,041.66 | 11,045.80 |
| Youth Program Expenses | 0.00 | 781.49 | 291.63 | 3,500.00 | 775.77 | 3,065.82 |
| Contrib from other church | -637.00 | -9,700.00 | -475.00 | -5,700.00 | -1,770.00 | -7,334.00 |
| Subtotal Joint Youth Program | 764.66 | 5,453.33 | 983.26 | 11,800.00 | 570.43 | 6,777.62 |
| Adult Education | 21.80 | 21.80 | 0.00 | 0.00 | 0.00 | 0.00 |
| Camps and Conferences | 0.00 | 1,143.39 | 0.00 | 1,100.00 | 0.00 | 1,200.00 |
| CN Special Events | 0.00 | 730.48 | 66.63 | 800.00 | 318.14 | 1,281.52 |
| Library | 12.00 | 81.61 | 8.37 | 100.00 | 162.97 | 266.03 |
| Childcare | 259.00 | 1,562.50 | 387.00 | 4,000.00 | 175.00 | 5,000.00 |

Central Presbyterian Church
Income and Expense Statement
OPERATING FUND 01, December 2021

| | Current Period | Year to Date | Current Budget | Year to Date Budget | Prior Year | YTD Prior Year |
|----------------------------|----------------|--------------|----------------|---------------------|------------|----------------|
| Sunday Nursery Supplies | 0.00 | 23.25 | 8.37 | 100.00 | 0.00 | 0.00 |
| Subtotal Christian Nurture | 3,999.46 | 47,054.01 | 4,512.00 | 54,600.00 | 4,768.16 | 51,197.17 |
| WORSHIP AND MUSIC | | | | | | |
| Pulpit Supply | 0.00 | 600.00 | 50.00 | 600.00 | 300.00 | 600.00 |
| Organist | 1,012.66 | 12,151.92 | 1,012.63 | 12,152.00 | 992.84 | 11,914.08 |
| Organist Supply | 0.00 | 150.00 | 50.00 | 600.00 | 0.00 | 0.00 |
| Choir Director | 549.58 | 6,594.96 | 549.62 | 6,595.00 | 538.84 | 6,466.08 |
| Choir | 0.00 | 0.00 | 20.87 | 250.00 | 0.00 | 0.00 |
| Christmas Instruments | 0.00 | 0.00 | 1,000.00 | 1,000.00 | 0.00 | 0.00 |
| Scholarship Singers | 0.00 | 210.00 | 200.00 | 1,000.00 | 0.00 | 875.00 |
| Communion | 0.00 | 0.00 | 3.37 | 40.00 | 0.00 | 0.00 |
| Worship Miscellaneous | 0.00 | 880.07 | 25.00 | 300.00 | 42.77 | 243.91 |
| Subtotal Worship And Music | 1,562.24 | 20,586.95 | 2,911.49 | 22,537.00 | 1,874.45 | 20,099.07 |
| OPERATIONAL | | | | | | |
| Secretary | 3,672.16 | 35,039.92 | 2,768.13 | 33,218.00 | 2,713.92 | 32,567.04 |
| Custodian Services | 786.66 | 9,439.92 | 786.63 | 9,440.00 | 771.16 | 9,253.92 |
| Custodian Supplies | 0.00 | 340.85 | 50.00 | 600.00 | 0.00 | 734.22 |
| Fellowship Hour/Kitchen | 0.00 | 45.07 | 81.25 | 650.00 | 0.00 | 330.84 |
| Church Life/Church Action | 0.00 | 768.60 | 100.00 | 800.00 | 0.00 | 0.00 |
| Office Supplies | 376.85 | 2,607.08 | 208.37 | 2,500.00 | 261.23 | 2,630.01 |
| Office Postage | 0.00 | 690.04 | 62.50 | 750.00 | 128.80 | 803.30 |
| Printing/copier lease | 62.97 | 3,478.73 | 291.63 | 3,500.00 | 265.28 | 3,252.27 |
| Electricity | 866.77 | 12,150.63 | 800.00 | 12,000.00 | 785.29 | 10,591.97 |
| Gas | 1,220.85 | 5,053.50 | 500.00 | 4,000.00 | 473.36 | 3,843.22 |
| Water/Sewage | 58.03 | 757.05 | 75.00 | 900.00 | 53.69 | 936.19 |
| Technology & Telecomm | 1,118.81 | 7,459.29 | 650.00 | 7,800.00 | 671.88 | 8,021.41 |
| Insurance | 3,791.00 | 15,430.64 | 3,200.00 | 12,500.00 | 3,686.50 | 13,170.19 |
| Loan Interest | 640.95 | 7,925.91 | 583.37 | 7,000.00 | 740.52 | 6,773.13 |
| Maintenance | 805.41 | 12,252.31 | 1,083.37 | 13,000.00 | 19,416.20 | 31,473.67 |
| Bank fees | 31.48 | 634.03 | 0.00 | 0.00 | 63.14 | 63.14 |
| FICA/Medicare Matching | 802.61 | 8,878.44 | 774.25 | 9,291.00 | 688.01 | 8,710.23 |
| Stewardship | 0.00 | 0.00 | 4.13 | 50.00 | 0.00 | 44.96 |
| Session Training | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 52.88 |
| Communication | 0.00 | 349.00 | 58.37 | 700.00 | 0.00 | 0.00 |
| Staff Parking | 0.00 | 1,125.00 | 90.00 | 1,080.00 | 270.00 | 900.00 |
| Pass-through Expense | 0.00 | 20.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Miscellaneous | 152.30 | 424.26 | 25.00 | 300.00 | 180.09 | 306.30 |
| Bus Driver | 250.00 | 1,500.00 | 166.63 | 2,000.00 | 0.00 | 1,000.00 |
| Subtotal Operational | 14,636.85 | 126,370.27 | 12,358.63 | 122,079.00 | 31,169.07 | 135,458.89 |
| MISSION | | | | | | |
| General Assembly Shared M | 487.50 | 5,850.00 | 487.50 | 5,850.00 | 1,300.00 | 7,800.00 |
| Synod Shared Mission | 137.50 | 1,650.00 | 137.50 | 1,650.00 | 366.70 | 2,200.00 |
| Presbytery Shared Mission | 625.00 | 7,500.00 | 625.00 | 7,500.00 | 1,666.67 | 10,000.00 |
| Local Benevolence | 0.00 | 6,000.00 | 475.00 | 5,700.00 | 2,150.00 | 7,000.00 |
| Volunteer Coordinator | 0.00 | 0.00 | 171.13 | 2,054.00 | 0.00 | 2,365.89 |
| Kids Hope Director | 0.00 | 180.74 | 250.00 | 3,000.00 | 58.52 | 315.06 |
| Kids Hope Expenses | 0.00 | 888.57 | 66.63 | 800.00 | 524.29 | 884.96 |
| Per Capita Apportionment | 0.00 | 9,812.00 | 0.00 | 9,812.00 | 0.00 | 8,920.00 |
| Campus Ministry | 166.67 | 2,333.40 | 166.63 | 2,000.00 | 833.37 | 2,000.02 |
| Subtotal Mission | 1,416.67 | 34,214.71 | 2,379.39 | 38,366.00 | 6,899.55 | 41,485.93 |

Central Presbyterian Church
Income and Expense Statement
 OPERATING FUND 01, December 2021

| | Current Period | Year to Date | Current Budget | Year to Date Budget | Prior Year | YTD Prior Year |
|------------------------|----------------|--------------|----------------|------------------------|--------------|----------------|
| TOTAL EXPENSES | 29,661.59 | 324,551.41 | 30,501.27 | 337,660.00 | 54,306.95 | 345,512.22 |
| EXCESS INCOME/EXPENSES | \$3,109.90 | \$25,665.67 | -\$5,729.53 | \$0.00 | -\$24,845.32 | \$0.00 |

December 2021

| Fund | Beginning Balance | Direct Transactions | Income | Expense | Ending Balance |
|--------------------------------|----------------------|------------------------|------------|------------|-------------------|
| 01 - OPERATING FUND | 47,677.14 | 0.00 | 32,771.49 | 29,661.59 | 50,787.04 |
| January 2021 - December 2021 | 25,121.37 | 0.00 | 350,217.08 | 324,551.41 | 50,787.04 |
| 02 - CONTINUING EDUCATION | 2,407.28 | 0.00 | 0.00 | 0.00 | 2,407.28 |
| January 2021 - December 2021 | 2,407.28 | 0.00 | 0.00 | 0.00 | 2,407.28 |
| 03 - ONE GREAT HOUR OF SHARING | 1,582.00 | 0.00 | 0.00 | 0.00 | 1,582.00 |
| January 2021 - December 2021 | 120.00 | 0.00 | 1,462.00 | 0.00 | 1,582.00 |
| 04 - DEACONS FUND | 4,816.06 | 0.00 | 31.00 | 222.98 | 4,624.08 |
| January 2021 - December 2021 | 4,393.78 | 0.00 | 2,897.00 | 2,666.70 | 4,624.08 |
| 05 - SURRELL SCHOLARSHIP FUND | 64,446.95 | 0.00 | 3,435.94 | 0.00 | 67,882.89 |
| January 2021 - December 2021 | 66,290.19 | 0.00 | 3,692.70 | 2,100.00 | 67,882.89 |
| 06 - PENTECOST OFFERING | 1,569.44 | 0.00 | 0.00 | 0.00 | 1,569.44 |
| January 2021 - December 2021 | 664.44 | 0.00 | 905.00 | 0.00 | 1,569.44 |
| 07 - CONDIT FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| January 2021 - December 2021 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 08 - LIBRARY FUND | 273.51 | 0.00 | 0.00 | 0.00 | 273.51 |
| January 2021 - December 2021 | 273.51 | 0.00 | 0.00 | 0.00 | 273.51 |
| 09 - PEACE & WITNESS FUND | 1,584.00 | 0.00 | 0.00 | 0.00 | 1,584.00 |
| January 2021 - December 2021 | 1,312.00 | 0.00 | 272.00 | 0.00 | 1,584.00 |
| 10 - KOREAN WORSHIP SERVICE | 297.42 | 0.00 | 0.00 | 0.00 | 297.42 |
| January 2021 - December 2021 | 297.42 | 0.00 | 0.00 | 0.00 | 297.42 |
| 11 - MEMORIAL FUND | 26,594.63 | 0.00 | 1,284.10 | 0.00 | 27,878.73 |
| January 2021 - December 2021 | 27,357.09 | 0.00 | 1,835.54 | 1,313.90 | 27,878.73 |
| 12 - BUILDING RENOVATION FUND | -1,199,994.83 | 0.00 | 0.00 | 0.00 | -1,199,994.83 |
| January 2021 - December 2021 | -1,199,994.83 | 0.00 | 0.00 | 0.00 | -1,199,994.83 |
| 14 - DEFERRED INCOME FUND | 1,500.00 | 0.00 | 0.00 | 0.00 | 1,500.00 |
| January 2021 - December 2021 | 10,756.00 | 0.00 | -9,256.00 | 0.00 | 1,500.00 |
| 15 - TRANSPORTATION FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| January 2021 - December 2021 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 16 - YOUTH GROUP FUND | 3,048.26 | 0.00 | 0.00 | 0.00 | 3,048.26 |
| January 2021 - December 2021 | -499.74 | 0.00 | 3,548.00 | 0.00 | 3,048.26 |
| 17 - MUSIC FUND | 26,584.83 | 0.00 | 1,283.62 | 0.00 | 27,868.45 |
| January 2021 - December 2021 | 26,436.81 | 0.00 | 1,431.64 | 0.00 | 27,868.45 |
| 18 - WEDDING FUND | 882.50 | 0.00 | 0.00 | 0.00 | 882.50 |
| January 2021 - December 2021 | 882.50 | 0.00 | 0.00 | 0.00 | 882.50 |
| 19 - 14TH AND CHESTNUT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| January 2021 - December 2021 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 20 - PASS THROUGH FUND | 3,300.79 | 0.00 | 13,453.03 | 17,581.59 | -827.77 |
| January 2021 - December 2021 | 1,559.29 | 0.00 | 17,178.53 | 19,565.59 | -827.77 |
| 21 - PIANO FUND | 23,748.91 | 0.00 | 0.00 | 0.00 | 23,748.91 |
| January 2021 - December 2021 | 24,298.91 | 0.00 | 0.00 | 550.00 | 23,748.91 |
| 22 - ORGAN FUND | 4,306.74 | 0.00 | 229.62 | 0.00 | 4,536.36 |
| January 2021 - December 2021 | 4,290.13 | 0.00 | 246.23 | 0.00 | 4,536.36 |
| 23 - KIDS HOPE FUND | 824.03 | 0.00 | 0.00 | 0.00 | 824.03 |

December 2021

| Fund | Beginning Balance | Direct Transactions | Income | Expense | Ending Balance |
|--------------------------------|----------------------|------------------------|------------|------------|-------------------|
| January 2021 - December 2021 | 2,680.00 | 0.00 | 0.00 | 1,855.97 | 824.03 |
| 24 - MISSION FUND | 7,807.50 | 0.00 | 0.00 | 1,000.00 | 6,807.50 |
| January 2021 - December 2021 | 9,957.50 | 0.00 | 0.00 | 3,150.00 | 6,807.50 |
| 25 - Pastor's Discretionary | 681.00 | 0.00 | 0.00 | 0.00 | 681.00 |
| January 2021 - December 2021 | 711.00 | 0.00 | 0.00 | 30.00 | 681.00 |
| 28 - SESSION RESTRICTED FUND | 37,622.31 | 0.00 | 1,816.56 | 1,000.00 | 38,438.87 |
| January 2021 - December 2021 | 37,483.33 | 0.00 | 1,955.54 | 1,000.00 | 38,438.87 |
| 29 - KITCHEN FUND | 80.00 | 0.00 | 0.00 | 0.00 | 80.00 |
| January 2021 - December 2021 | 40.00 | 0.00 | 40.00 | 0.00 | 80.00 |
| 30 - CUMULATIVE MAINTENANCE | 24,581.57 | 0.00 | 1,186.90 | 0.00 | 25,768.47 |
| January 2021 - December 2021 | 24,490.76 | 0.00 | 1,277.71 | 0.00 | 25,768.47 |
| 31 - FIXED ASSETS | 2,980,000.00 | 0.00 | 0.00 | 0.00 | 2,980,000.00 |
| January 2021 - December 2021 | 2,980,000.00 | 0.00 | 0.00 | 0.00 | 2,980,000.00 |
| 32 - JOANN RAGLE MEM (YOUTH) | 94,664.89 | 0.00 | 5,047.00 | 0.00 | 99,711.89 |
| January 2021 - December 2021 | 94,299.64 | 0.00 | 5,412.25 | 0.00 | 99,711.89 |
| 33 - LOUISE DANNER FUND | 70,092.35 | 0.00 | 3,384.35 | 0.00 | 73,476.70 |
| January 2021 - December 2021 | 69,833.42 | 0.00 | 3,643.28 | 0.00 | 73,476.70 |
| 34 - TECHNOLOGY FUND | 203.98 | 0.00 | 0.00 | 0.00 | 203.98 |
| January 2021 - December 2021 | 203.98 | 0.00 | 0.00 | 0.00 | 203.98 |
| 35 - HOLIDAY BAZAAR FUND | 1,667.75 | 0.00 | 0.00 | 0.00 | 1,667.75 |
| January 2021 - December 2021 | 1,667.75 | 0.00 | 0.00 | 0.00 | 1,667.75 |
| 36 - JOANN RAGLE MEM (GENERAL) | 115,373.01 | 0.00 | 16,151.03 | 0.00 | 131,524.04 |
| January 2021 - December 2021 | 114,927.86 | 0.00 | 16,596.18 | 0.00 | 131,524.04 |
| 37 - PLANNING FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| January 2021 - December 2021 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 38 - DEFERRED INCOME (FUTURE) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| January 2021 - December 2021 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 39 - SPECIAL PROJECTS 1 | 238.20 | 0.00 | 0.00 | 50.00 | 188.20 |
| January 2021 - December 2021 | 238.20 | 0.00 | 0.00 | 50.00 | 188.20 |
| 40 - SPECIAL PROJECTS 2 | 485.07 | 0.00 | 0.00 | 0.00 | 485.07 |
| January 2021 - December 2021 | 485.07 | 0.00 | 0.00 | 0.00 | 485.07 |
| 41 - CAPITAL CAMPAIGN RECEIPTS | 1,098,773.28 | 0.00 | 0.00 | 0.00 | 1,098,773.28 |
| January 2021 - December 2021 | 1,097,953.28 | 0.00 | 820.00 | 0.00 | 1,098,773.28 |
| 42 - INTEREST FUND | 18,884.34 | 0.00 | 0.00 | 0.00 | 18,884.34 |
| January 2021 - December 2021 | 18,662.13 | 0.00 | 222.21 | 0.00 | 18,884.34 |
| 43 - AFGHAN REFUGEES FUND | 0.00 | 0.00 | 2,000.00 | 0.00 | 2,000.00 |
| January 2021 - December 2021 | 0.00 | 0.00 | 2,000.00 | 0.00 | 2,000.00 |
| Totals | 3,466,604.91 | 0.00 | 82,074.64 | 49,516.16 | 3,499,163.39 |
| January 2021 - December 2021 | 3,449,600.07 | 0.00 | 406,396.89 | 356,833.57 | 3,499,163.39 |

Central Presbyterian Church

Balance Sheet

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Consolidated - For The Year Ending December 2021

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| | Current Year |
|------------------------------------|----------------|
| OPER FUND ASSETS | |
| CURRENT ASSETS | |
| CASH | |
| Checking | |
| Terre Haute 1st Checking | \$41,960.33 |
| Petty Cash | 75.00 |
| SAVINGS ACCOUNTS | |
| TH First Money Market | 244,270.45 |
| INVESTMENTS | |
| CPC Foundation Fund | 0.19 |
| Amana Income Fund #1 | 198,157.21 |
| Amana Income Fund #2 | 297,947.27 |
| TD Ameritrade Account | 1,000.00 |
| Subtotal Investments | 497,104.67 |
| Subtotal Current Assets | 783,410.45 |
| FIXED ASSETS | |
| LAND | 150,000.00 |
| BUILDING | 2,530,000.00 |
| FURNISHINGS & FIXTURES | 300,000.00 |
| Subtotal Fixed Assets | 2,980,000.00 |
| TOTAL ASSETS | \$3,763,410.45 |
| LIABILITIES | |
| CURRENT LIABILITIES | |
| TAXES PAYABLE | |
| Federal Taxes Payable | \$1,190.42 |
| FICA/Medicare Payable | 1,605.34 |
| State/Local Taxes Payable | 608.03 |
| Subtotal Taxes Payable | 3,403.79 |
| 403(b) Payable | 660.00 |
| Subtotal Current Liabilities | 4,063.79 |
| LONG-TERM LIABILITIES | |
| Loan Payable | 190,561.07 |
| TOTAL LIABILITIES | 194,624.86 |
| FUND BALANCE | |
| Fund Balance | \$3,568,785.59 |
| TOTAL FUND BALANCE | 3,568,785.59 |
| TOTAL LIABILITIES AND FUND BALANCE | \$3,763,410.45 |

Central Presbyterian Church
Income and Expense Statement
OPERATING FUND 01 - YEAR END - December 2021

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| | Current Period | Year to Date | Current Budget | Year to Date Budget | Prior Year | YTD Prior Year |
|------------------------------|------------------|-------------------|------------------|---------------------|------------------|-------------------|
| INCOME | | | | | | |
| CONTRIBUTIONS | | | | | | |
| OPERATING FUND | | | | | | |
| Regular Pledges | \$31,381.00 | \$327,930.92 | \$23,226.37 | \$314,716.00 | \$26,820.70 | \$321,238.17 |
| Regular Gifts(non-pledge) | 0.00 | 11,585.00 | 416.63 | 5,000.00 | 0.00 | 1,820.00 |
| Loose Offering | 460.00 | 3,081.10 | 225.00 | 2,700.00 | 0.00 | 1,279.30 |
| Sunday School Offering | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16.00 |
| Per Capita Apportionment | 0.00 | 3,180.00 | 0.00 | 4,400.00 | 0.00 | 4,260.00 |
| Investment Income | 0.00 | 0.00 | 0.00 | 0.00 | 2,689.33 | 2,696.54 |
| Distr. of Deferred Income | 750.00 | 750.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Special - for interest | 0.00 | 0.00 | 583.37 | 7,000.00 | -1,213.87 | 6,773.13 |
| Subtotal Operating Fund | 32,591.00 | 346,527.02 | 24,451.37 | 333,816.00 | 28,296.16 | 338,083.14 |
| Subtotal Contributions | 32,591.00 | 346,527.02 | 24,451.37 | 333,816.00 | 28,296.16 | 338,083.14 |
| INVESTMENT INCOME | | | | | | |
| Checking/MMKT Interest | 21.25 | 261.01 | 20.87 | 250.00 | 20.19 | 251.76 |
| Other Investment Income | 0.00 | 0.00 | 0.00 | 0.00 | -190.68 | 0.00 |
| Subtotal Investment Income | 21.25 | 261.01 | 20.87 | 250.00 | -170.49 | 251.76 |
| MISCELLANEOUS INCOME | | | | | | |
| Miscellaneous Income | 159.24 | 3,429.05 | 299.50 | 3,594.00 | 1,335.96 | 7,177.32 |
| TOTAL INCOME | 32,771.49 | 350,217.08 | 24,771.74 | 337,660.00 | 29,461.63 | 345,512.22 |
| EXPENSES | | | | | | |
| MINISTERIAL | | | | | | |
| Pastor Salary | \$3,142.24 | \$37,706.89 | \$3,142.25 | \$37,707.00 | \$3,195.00 | \$38,340.00 |
| Housing | 2,666.66 | 31,999.93 | 2,666.63 | 32,000.00 | 2,500.00 | 30,000.00 |
| Pension/Medical | 2,185.72 | 26,376.26 | 2,194.25 | 26,331.00 | 2,500.72 | 26,730.13 |
| Mileage Reimbursement | 51.75 | 242.39 | 83.37 | 1,000.00 | 0.00 | 434.72 |
| Parking Fringe Benefit | 0.00 | 0.00 | 45.00 | 540.00 | 0.00 | 315.00 |
| Pastor Professional Exp | 0.00 | 0.00 | 41.63 | 500.00 | 16.56 | 51.31 |
| Pastor Continuing Educ. | 2,000.00 | 2,000.00 | 166.63 | 2,000.00 | 1,400.00 | 1,400.00 |
| CLP Prof Exp/Auto | 0.00 | 0.00 | 0.00 | 0.00 | -16.56 | 0.00 |
| Subtotal Ministerial | 10,046.37 | 98,325.47 | 8,339.76 | 100,078.00 | 9,595.72 | 97,271.16 |
| CHRISTIAN NURTURE | | | | | | |
| Christian Educator-Salary | 2,795.00 | 35,462.66 | 2,833.37 | 33,532.66 | 2,701.42 | 32,421.40 |
| Christian Educator-Pen/Me | 0.00 | 423.10 | 0.00 | 467.34 | 186.46 | 2,051.03 |
| Prof. Expense/Cont Educ | 932.50 | 1,200.00 | 100.00 | 1,200.00 | 946.19 | 1,200.00 |
| Sunday Schools | 0.00 | 1,192.59 | 125.00 | 1,500.00 | 146.88 | 999.57 |
| Youth Program | 147.00 | 691.80 | 0.00 | 0.00 | -439.33 | 0.00 |
| Joint Youth Program | 235.00 | 371.91 | 0.00 | 0.00 | 523.00 | 0.00 |
| Youth Director Salary | 1,166.66 | 13,999.93 | 1,166.63 | 14,000.00 | 1,041.66 | 11,045.80 |
| Youth Program Expenses | 0.00 | 781.49 | 291.63 | 3,500.00 | 775.77 | 3,065.82 |
| Contrib from other church | -637.00 | -9,700.00 | -475.00 | -5,700.00 | -1,770.00 | -7,334.00 |
| Subtotal Joint Youth Program | 764.66 | 5,453.33 | 983.26 | 11,800.00 | 570.43 | 6,777.62 |
| Adult Education | 21.80 | 21.80 | 0.00 | 0.00 | 0.00 | 0.00 |
| Camps and Conferences | 0.00 | 1,143.39 | 0.00 | 1,100.00 | 0.00 | 1,200.00 |
| CN Special Events | 0.00 | 730.48 | 66.63 | 800.00 | 318.14 | 1,281.52 |
| Library | 12.00 | 81.61 | 8.37 | 100.00 | 162.97 | 266.03 |
| Childcare | 259.00 | 1,562.50 | 387.00 | 4,000.00 | 175.00 | 5,000.00 |

Central Presbyterian Church
Income and Expense Statement
OPERATING FUND 01 - YEAR END - December 2021

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| | Current Period | Year to Date | Current Budget | Year to Date Budget | Prior Year | YTD Prior Year |
|----------------------------|----------------|--------------|----------------|---------------------|------------|----------------|
| Sunday Nursery Supplies | 0.00 | 23.25 | 8.37 | 100.00 | 0.00 | 0.00 |
| Subtotal Christian Nurture | 4,931.96 | 47,986.51 | 4,512.00 | 54,600.00 | 4,768.16 | 51,197.17 |
| WORSHIP AND MUSIC | | | | | | |
| Pulpit Supply | 0.00 | 600.00 | 50.00 | 600.00 | 300.00 | 600.00 |
| Organist | 1,012.66 | 12,151.92 | 1,012.63 | 12,152.00 | 992.84 | 11,914.08 |
| Organist Supply | 0.00 | 150.00 | 50.00 | 600.00 | 0.00 | 0.00 |
| Choir Director | 549.58 | 6,594.96 | 549.62 | 6,595.00 | 538.84 | 6,466.08 |
| Choir | 0.00 | 0.00 | 20.87 | 250.00 | 0.00 | 0.00 |
| Christmas Instruments | 0.00 | 0.00 | 1,000.00 | 1,000.00 | 0.00 | 0.00 |
| Scholarship Singers | 0.00 | 210.00 | 200.00 | 1,000.00 | 0.00 | 875.00 |
| Communion | 0.00 | 0.00 | 3.37 | 40.00 | 0.00 | 0.00 |
| Worship Miscellaneous | 0.00 | 880.07 | 25.00 | 300.00 | 42.77 | 243.91 |
| Subtotal Worship And Music | 1,562.24 | 20,586.95 | 2,911.49 | 22,537.00 | 1,874.45 | 20,099.07 |
| OPERATIONAL | | | | | | |
| Secretary | 3,672.16 | 35,039.92 | 2,768.13 | 33,218.00 | 2,713.92 | 32,567.04 |
| Custodian Services | 786.66 | 9,439.92 | 786.63 | 9,440.00 | 771.16 | 9,253.92 |
| Custodian Supplies | 0.00 | 340.85 | 50.00 | 600.00 | 0.00 | 734.22 |
| Fellowship Hour/Kitchen | 0.00 | 45.07 | 81.25 | 650.00 | 0.00 | 330.84 |
| Church Life/Church Action | 0.00 | 768.60 | 100.00 | 800.00 | 0.00 | 0.00 |
| Office Supplies | 376.85 | 2,607.08 | 208.37 | 2,500.00 | 261.23 | 2,630.01 |
| Office Postage | 0.00 | 690.04 | 62.50 | 750.00 | 128.80 | 803.30 |
| Printing/copier lease | 62.97 | 3,478.73 | 291.63 | 3,500.00 | 265.28 | 3,252.27 |
| Electricity | 866.77 | 12,150.63 | 800.00 | 12,000.00 | 785.29 | 10,591.97 |
| Gas | 1,220.85 | 5,053.50 | 500.00 | 4,000.00 | 473.36 | 3,843.22 |
| Water/Sewage | 58.03 | 757.05 | 75.00 | 900.00 | 53.69 | 936.19 |
| Technology & Telecomm | 1,118.81 | 7,459.29 | 650.00 | 7,800.00 | 671.88 | 8,021.41 |
| Insurance | 3,791.00 | 15,430.64 | 3,200.00 | 12,500.00 | 3,686.50 | 13,170.19 |
| Loan Interest | 640.95 | 7,925.91 | 583.37 | 7,000.00 | 740.52 | 6,773.13 |
| Maintenance | 23,538.58 | 34,985.48 | 1,083.37 | 13,000.00 | 19,416.20 | 31,473.67 |
| Bank fees | 31.48 | 634.03 | 0.00 | 0.00 | 63.14 | 63.14 |
| FICA/Medicare Matching | 802.61 | 8,878.44 | 774.25 | 9,291.00 | 688.01 | 8,710.23 |
| Stewardship | 0.00 | 0.00 | 4.13 | 50.00 | 0.00 | 44.96 |
| Session Training | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 52.88 |
| Communication | 0.00 | 349.00 | 58.37 | 700.00 | 0.00 | 0.00 |
| Staff Parking | 0.00 | 1,125.00 | 90.00 | 1,080.00 | 270.00 | 900.00 |
| Pass-through Expense | 0.00 | 20.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Miscellaneous | 152.30 | 424.26 | 25.00 | 300.00 | 180.09 | 306.30 |
| Bus Driver | 250.00 | 1,500.00 | 166.63 | 2,000.00 | 0.00 | 1,000.00 |
| Subtotal Operational | 37,370.02 | 149,103.44 | 12,358.63 | 122,079.00 | 31,169.07 | 135,458.89 |
| MISSION | | | | | | |
| General Assembly Shared M | 487.50 | 5,850.00 | 487.50 | 5,850.00 | 1,300.00 | 7,800.00 |
| Synod Shared Mission | 137.50 | 1,650.00 | 137.50 | 1,650.00 | 366.70 | 2,200.00 |
| Presbytery Shared Mission | 625.00 | 7,500.00 | 625.00 | 7,500.00 | 1,666.67 | 10,000.00 |
| Local Benevolence | 0.00 | 6,000.00 | 475.00 | 5,700.00 | 2,150.00 | 7,000.00 |
| Volunteer Coordinator | 0.00 | 0.00 | 171.13 | 2,054.00 | 0.00 | 2,365.89 |
| Kids Hope Director | 0.00 | 180.74 | 250.00 | 3,000.00 | 58.52 | 315.06 |
| Kids Hope Expenses | 0.00 | 888.57 | 66.63 | 800.00 | 524.29 | 884.96 |
| Per Capita Apportionment | 0.00 | 9,812.00 | 0.00 | 9,812.00 | 0.00 | 8,920.00 |
| Campus Ministry | 166.67 | 2,333.40 | 166.63 | 2,000.00 | 833.37 | 2,000.02 |
| Subtotal Mission | 1,416.67 | 34,214.71 | 2,379.39 | 38,366.00 | 6,899.55 | 41,485.93 |

Central Presbyterian Church

Income and Expense Statement

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OPERATING FUND 01 - YEAR END - December 2021

Page: 3

| | Current Period | Year to Date | Current Budget | Year to Date Budget | Prior Year | YTD Prior Year |
|------------------------|----------------|--------------|----------------|------------------------|--------------|----------------|
| TOTAL EXPENSES | 55,327.26 | 350,217.08 | 30,501.27 | 337,660.00 | 54,306.95 | 345,512.22 |
| EXCESS INCOME/EXPENSES | -\$22,555.77 | \$0.00 | -\$5,729.53 | \$0.00 | -\$24,845.32 | \$0.00 |

YEAR END December 2021

| Fund | Beginning Balance | Direct Transactions | Income | Expense | Ending Balance |
|--------------------------------|----------------------|------------------------|------------|------------|-------------------|
| 01 - OPERATING FUND | 47,677.14 | 0.00 | 32,771.49 | 55,327.26 | 25,121.37 |
| January 2021 - December 2021 | 25,121.37 | 0.00 | 350,217.08 | 350,217.08 | 25,121.37 |
| 02 - CONTINUING EDUCATION | 2,407.28 | 0.00 | 2,932.50 | 0.00 | 5,339.78 |
| January 2021 - December 2021 | 2,407.28 | 0.00 | 2,932.50 | 0.00 | 5,339.78 |
| 03 - ONE GREAT HOUR OF SHARING | 1,582.00 | 0.00 | 0.00 | 0.00 | 1,582.00 |
| January 2021 - December 2021 | 120.00 | 0.00 | 1,462.00 | 0.00 | 1,582.00 |
| 04 - DEACONS FUND | 4,816.06 | 0.00 | 31.00 | 222.98 | 4,624.08 |
| January 2021 - December 2021 | 4,393.78 | 0.00 | 2,897.00 | 2,666.70 | 4,624.08 |
| 05 - SURRELL SCHOLARSHIP FUND | 64,446.95 | 0.00 | 13,343.64 | 0.00 | 77,790.59 |
| January 2021 - December 2021 | 66,290.19 | 0.00 | 13,600.40 | 2,100.00 | 77,790.59 |
| 06 - PENTECOST OFFERING | 1,569.44 | 0.00 | 0.00 | 0.00 | 1,569.44 |
| January 2021 - December 2021 | 664.44 | 0.00 | 905.00 | 0.00 | 1,569.44 |
| 07 - CONDIT FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| January 2021 - December 2021 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 08 - LIBRARY FUND | 273.51 | 0.00 | 0.00 | 0.00 | 273.51 |
| January 2021 - December 2021 | 273.51 | 0.00 | 0.00 | 0.00 | 273.51 |
| 09 - PEACE & WITNESS FUND | 1,584.00 | 0.00 | 0.00 | 0.00 | 1,584.00 |
| January 2021 - December 2021 | 1,312.00 | 0.00 | 272.00 | 0.00 | 1,584.00 |
| 10 - KOREAN WORSHIP SERVICE | 297.42 | 0.00 | 0.00 | 0.00 | 297.42 |
| January 2021 - December 2021 | 297.42 | 0.00 | 0.00 | 0.00 | 297.42 |
| 11 - MEMORIAL FUND | 26,594.63 | 0.00 | 5,121.45 | 0.00 | 31,716.08 |
| January 2021 - December 2021 | 27,357.09 | 0.00 | 5,672.89 | 1,313.90 | 31,716.08 |
| 12 - BUILDING RENOVATION FUND | -1,199,994.83 | 0.00 | 0.00 | 0.00 | -1,199,994.83 |
| January 2021 - December 2021 | -1,199,994.83 | 0.00 | 0.00 | 0.00 | -1,199,994.83 |
| 14 - DEFERRED INCOME FUND | 1,500.00 | 0.00 | 0.00 | 0.00 | 1,500.00 |
| January 2021 - December 2021 | 10,756.00 | 0.00 | -9,256.00 | 0.00 | 1,500.00 |
| 15 - TRANSPORTATION FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| January 2021 - December 2021 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 16 - YOUTH GROUP FUND | 3,048.26 | 0.00 | 0.00 | 0.00 | 3,048.26 |
| January 2021 - December 2021 | -499.74 | 0.00 | 3,548.00 | 0.00 | 3,048.26 |
| 17 - MUSIC FUND | 26,584.83 | 0.00 | 5,119.56 | 0.00 | 31,704.39 |
| January 2021 - December 2021 | 26,436.81 | 0.00 | 5,267.58 | 0.00 | 31,704.39 |
| 18 - WEDDING FUND | 882.50 | 0.00 | 0.00 | 0.00 | 882.50 |
| January 2021 - December 2021 | 882.50 | 0.00 | 0.00 | 0.00 | 882.50 |
| 19 - 14TH AND CHESTNUT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| January 2021 - December 2021 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 20 - PASS THROUGH FUND | 3,300.79 | 0.00 | 13,453.03 | 17,581.59 | -827.77 |
| January 2021 - December 2021 | 1,559.29 | 0.00 | 17,178.53 | 19,565.59 | -827.77 |
| 21 - PIANO FUND | 23,748.91 | 0.00 | 0.00 | 0.00 | 23,748.91 |
| January 2021 - December 2021 | 24,298.91 | 0.00 | 0.00 | 550.00 | 23,748.91 |
| 22 - ORGAN FUND | 4,306.74 | 0.00 | 891.73 | 0.00 | 5,198.47 |
| January 2021 - December 2021 | 4,290.13 | 0.00 | 908.34 | 0.00 | 5,198.47 |
| 23 - KIDS HOPE FUND | 824.03 | 0.00 | 0.00 | 0.00 | 824.03 |

YEAR END December 2021

| Fund | Beginning Balance | Direct Transactions | Income | Expense | Ending Balance |
|--------------------------------|----------------------|------------------------|------------|------------|-------------------|
| January 2021 - December 2021 | 2,680.00 | 0.00 | 0.00 | 1,855.97 | 824.03 |
| 24 - MISSION FUND | 7,807.50 | 0.00 | 0.00 | 1,000.00 | 6,807.50 |
| January 2021 - December 2021 | 9,957.50 | 0.00 | 0.00 | 3,150.00 | 6,807.50 |
| 25 - Pastor's Discretionary | 681.00 | 0.00 | 0.00 | 0.00 | 681.00 |
| January 2021 - December 2021 | 711.00 | 0.00 | 0.00 | 30.00 | 681.00 |
| 28 - SESSION RESTRICTED FUND | 37,622.31 | 0.00 | 7,245.10 | 1,000.00 | 43,867.41 |
| January 2021 - December 2021 | 37,483.33 | 0.00 | 7,384.08 | 1,000.00 | 43,867.41 |
| 29 - KITCHEN FUND | 80.00 | 0.00 | 0.00 | 0.00 | 80.00 |
| January 2021 - December 2021 | 40.00 | 0.00 | 40.00 | 0.00 | 80.00 |
| 30 - CUMULATIVE MAINTENANCE | 24,581.57 | 0.00 | 27,466.96 | 0.00 | 52,048.53 |
| January 2021 - December 2021 | 24,490.76 | 0.00 | 27,557.77 | 0.00 | 52,048.53 |
| 31 - FIXED ASSETS | 2,980,000.00 | 0.00 | 0.00 | 0.00 | 2,980,000.00 |
| January 2021 - December 2021 | 2,980,000.00 | 0.00 | 0.00 | 0.00 | 2,980,000.00 |
| 32 - JOANN RAGLE MEM (YOUTH) | 94,664.89 | 0.00 | 19,600.23 | 0.00 | 114,265.12 |
| January 2021 - December 2021 | 94,299.64 | 0.00 | 19,965.48 | 0.00 | 114,265.12 |
| 33 - LOUISE DANNER FUND | 70,092.35 | 0.00 | 13,498.01 | 0.00 | 83,590.36 |
| January 2021 - December 2021 | 69,833.42 | 0.00 | 13,756.94 | 0.00 | 83,590.36 |
| 34 - TECHNOLOGY FUND | 203.98 | 0.00 | 0.00 | 0.00 | 203.98 |
| January 2021 - December 2021 | 203.98 | 0.00 | 0.00 | 0.00 | 203.98 |
| 35 - HOLIDAY BAZAAR FUND | 1,667.75 | 0.00 | 0.00 | 0.00 | 1,667.75 |
| January 2021 - December 2021 | 1,667.75 | 0.00 | 0.00 | 0.00 | 1,667.75 |
| 36 - JOANN RAGLE MEM (GENERAL) | 115,373.01 | 0.00 | 33,887.81 | 0.00 | 149,260.82 |
| January 2021 - December 2021 | 114,927.86 | 0.00 | 34,332.96 | 0.00 | 149,260.82 |
| 37 - PLANNING FUND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| January 2021 - December 2021 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 38 - DEFERRED INCOME (FUTURE) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| January 2021 - December 2021 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 39 - SPECIAL PROJECTS 1 | 238.20 | 0.00 | 0.00 | 50.00 | 188.20 |
| January 2021 - December 2021 | 238.20 | 0.00 | 0.00 | 50.00 | 188.20 |
| 40 - SPECIAL PROJECTS 2 | 485.07 | 0.00 | 0.00 | 0.00 | 485.07 |
| January 2021 - December 2021 | 485.07 | 0.00 | 0.00 | 0.00 | 485.07 |
| 41 - CAPITAL CAMPAIGN RECEIPTS | 1,098,773.28 | 0.00 | 0.00 | 0.00 | 1,098,773.28 |
| January 2021 - December 2021 | 1,097,953.28 | 0.00 | 820.00 | 0.00 | 1,098,773.28 |
| 42 - INTEREST FUND | 18,884.34 | 0.00 | 0.00 | 0.00 | 18,884.34 |
| January 2021 - December 2021 | 18,662.13 | 0.00 | 222.21 | 0.00 | 18,884.34 |
| 43 - AFGHAN REFUGEES FUND | 0.00 | 0.00 | 2,000.00 | 0.00 | 2,000.00 |
| January 2021 - December 2021 | 0.00 | 0.00 | 2,000.00 | 0.00 | 2,000.00 |
| Totals | 3,466,604.91 | 0.00 | 177,362.51 | 75,181.83 | 3,568,785.59 |
| January 2021 - December 2021 | 3,449,600.07 | 0.00 | 501,684.76 | 382,499.24 | 3,568,785.59 |

Central Presbyterian Church
Budget 2022
Approved

| | 2019 Actual | 2020 Actual | 2021 Actual | 2022 Budget |
|--------------------------------------|----------------|----------------|----------------|----------------|
| INCOME | | | | |
| Regular Pledges | 310,022 | 321,238 | 328,681 | 311,000 |
| Regular (non-pledge) contributions | 18,175 | 1,820 | 11,585 | 15,000 |
| Loose Offering | 3,902 | 1,279 | 3,081 | 3,600 |
| Per Capita Apportionment | 3,980 | 4,260 | 3,180 | 4,000 |
| All Investment Income | - | 2,696 | | |
| Checking/MMkt Interest | 272 | 252 | 261 | 250 |
| Misc Income | 3,790 | 7,177 | 3,429 | 3,600 |
| Special collections for interest | 10,844 | 6,773 | | 6,500 |
| Transfer from Operating fund surplus | - | | | |
| <i>Subtotal Income</i> | 350,985 | 345,495 | 350,217 | 343,950 |
| EXPENSES | | | | |
| MINISTERIAL | | | | |
| Pastor Salary | 30,150 | 38,340 | 37,707 | 34,766 |
| Housing | 36,850 | 30,000 | 32,000 | 37,000 |
| Pension/Medical | 25,044 | 26,730 | 26,376 | 26,553 |
| Mileage Allowance | 1,187 | 435 | 242 | 500 |
| Parking fringe benefit | 540 | 315 | | |
| Moving Allowance | - | | | |
| Pastor expenses | 575 | 51 | | - |
| Pastor Cont. Educ. & Prof. Exp. | 1,900 | 1,400 | - | 2,000 |
| Pastor Search | - | | | |
| <i>Subtotal Ministerial</i> | 96,246 | 97,271 | 96,325 | 100,819 |
| CHRISTIAN NURTURE | | | | |
| Christian Ed/Commun-Salary | 17,803 | 32,421 | 35,463 | 34,882 |
| Christian Educator-Pe/Med | 19,298 | 2,051 | 423 | - |
| Prof. Expense/Cont Educ | 1,200 | 1,200 | 268 | 1,200 |
| Church School (all ages) | 1,836 | 1,000 | 1,214 | 1,800 |
| Youth Program (Central) | - | | 692 | |
| Joint Youth Program | - | | 372 | |
| Director Salary | 13,500 | 11,046 | 14,000 | 15,600 |
| Program Expenses | 3,458 | 3,066 | 781 | 4,000 |
| Contrib from other churches | (8,500) | (7,334) | (9,700) | (8,500) |
| Camps/conf/mission trip | 3,075 | 1,200 | 1,143 | 2,500 |
| CN Special Events | 936 | 1,282 | 730 | 800 |
| Library | 72 | 266 | 82 | 100 |
| Childcare Staffing | 6,090 | 5,000 | 1,563 | 5,000 |
| Sunday Nursery Supplies | - | - | 23 | 100 |
| <i>Subtotal Christian Nurture</i> | 58,768 | 51,197 | 47,054 | 57,482 |

WORSHIP AND MUSIC

| | | | | |
|-----------------------------------|---------------|---------------|---------------|---------------|
| Pulpit Supply | 150 | 600 | 600 | 600 |
| Organist | 11,680 | 11,914 | 12,152 | 12,638 |
| Organist Supply | 450 | - | 150 | 600 |
| Choir Director | 6,339 | 6,466 | 6,595 | 6,859 |
| Choir | 351 | | | 250 |
| Christmas Instrumentalists | 1,050 | | | 1,000 |
| Easter Instrumentalists | 375 | | - | 400 |
| Scholarship Singers | 2,050 | 875 | 210 | 2,000 |
| Communion | - | | | 40 |
| Worship Miscellaneous | 280 | 244 | 880 | 300 |
| <i>Subtotal Worship And Music</i> | 22,725 | 20,099 | 20,587 | 24,687 |

OPERATIONAL

| | | | | |
|-----------------------------|----------------|----------------|----------------|----------------|
| Secretary | 31,016 | 32,567 | 35,040 | 34,547 |
| Custodian Services | 9,073 | 9,254 | 9,440 | 9,818 |
| Custodian Supplies | 788 | 734 | 341 | 600 |
| Communications Facilitator | - | | | |
| Fellowship Hour/Kitchen | 1,361 | 331 | 45 | 1,000 |
| Church Life/Church Action | 1,015 | - | 769 | 1,000 |
| Office Supplies | 3,646 | 2,630 | 2,607 | 2,500 |
| Office Postage | 647 | 803 | 690 | 750 |
| Copier Lease | 3,745 | 3,252 | 3,479 | 3,800 |
| Electricity | 13,086 | 10,592 | 12,151 | 12,800 |
| Gas | 4,304 | 3,843 | 5,054 | 4,600 |
| Water/Sewage | 1,113 | 936 | 757 | 800 |
| Technology & Telcomm. | 7,280 | 8,021 | 7,459 | 7,000 |
| Insurance | 11,961 | 13,170 | 15,431 | 13,300 |
| Interest | 10,844 | 6,773 | 7,926 | 6,500 |
| Maintenance | 21,403 | 12,086 | 12,252 | 14,000 |
| Bank Fees | | | 634 | |
| FICA/Medicare Matching | 8,030 | 8,710 | 8,878 | 9,400 |
| Stewardship | 71 | 45 | - | 100 |
| Session Training | 72 | 53 | - | 75 |
| Communications | 199 | | 349 | 200 |
| Staff Parking | 1,080 | 900 | 1,125 | 1,350 |
| Miscellaneous | 387 | 370 | 444 | 300 |
| Fine Arts | - | | - | |
| Bus Driver | 2,600 | 1,000 | 1,500 | 2,600 |
| <i>Subtotal Operational</i> | 133,721 | 116,071 | 126,370 | 127,040 |

MISSION

| | | | | |
|-------------------------------|--------|--------|-------|-------|
| Gen'l Assembly Shared Mission | 7,800 | 7,800 | 5,850 | 5,850 |
| Synod Shared Mission | 2,200 | 2,200 | 1,650 | 1,650 |
| Presbytery Shared Mission | 10,000 | 10,000 | 7,500 | 7,500 |
| Seminary Contributions | 750 | | - | |
| Local Benevolence | 3,491 | 7,000 | 6,000 | 6,000 |

| | | | | |
|--------------------------------|----------------|----------------|----------------|----------------|
| TH Ministries, Inc. | - | | | |
| Volunteer Communications Coord | - | 2,366 | | |
| Kid's Hope Director | 1,995 | 315 | 181 | |
| Kid's Hope Expenses | 849 | 885 | 889 | 200 |
| Per Capita Apportionment | 10,440 | 8,920 | 9,812 | 10,488 |
| Campus Ministry | 2,000 | 2,000 | 2,333 | 2,000 |
| <i>Subtotal Mission</i> | 39,525 | 41,486 | 34,215 | 33,688 |
| TOTAL EXPENSES | 350,985 | 326,124 | 324,551 | 343,716 |
| EXCESS INCOME/EXPENSES | - | 19,387 | 25,666 | 234 |